ANNUAL REPORT 2021

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This EJTN Annual Report covers activities from 1 January to 31 December 2021.
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INTRODUCTION
After the extraordinary Covid-19 year that we faced in 2020, the crisis went on. In 2020, we had learned to run practically all activities, i.e. meetings, seminars, and exchanges, in online mode. The EJTN team worked from home. This situation also continued for the larger part of 202 – until August. Our 2021 General Assembly took place purely online again. But we learned to live with it, to do it better, to make it a new work routine. Since September 2021, we have been back – back to a new normal. It started with the first meeting of the Sub-Working Group on Administrative Law in Athens. The steering committee met in Utrecht, the Working Group Exchange Programme in Cologne, and the Working Group Programmes in Thessaloniki. In November, the Directors’ Conference ‘New Horizons for EJTN and its Members’ in Lisbon was the first high-level encounter with face-to-face contact. Since September, most of the training activities have also taken place in person.

EJTN is back. Thanks to the support and flexibility of its members and participants, EJTN has learned not only to adhere to the respective rules of its 36 different members as hosting institutions; we have also put in place processes to relocate events to larger venues like hotels with more space for social distancing, and to relocate them from closed places to Brussels. The statistical part of the current report proves that we are also back in terms of numbers. After the 2020 dip, the number of individuals participating in EJTN’s various training activities climbed to 6,826 judges and prosecutors, trainers and trainees and court staff, representing all EU Member States. This is the second-highest number in EJTN’s history and translates into 24,866 individual training days.

Like in 2020, EJTN’s flagship Exchange Programme was more affected than other activities. We still believe that the essence and nature of these precious opportunities to build mutual trust require in-person meetings that cannot be replaced by the best technology. Fortunately, attendance doubled from 925 in 2020 to 2,083 in 2021. Still, some of the Exchange Programme activities saw online editions, such as the AIAKOS Programme and some study visits. EJTN also designed new activities such as regional exchanges, which allow short-distance meetings between neighbouring judiciaries across a common border. Like in 2020, the Programmes, Linguistics, and Judicial Training Methods portfolios could be held online or in-person or hybrid, depending on the learning objective and the content. The biweekly lunchtime webinar series became a permanent part of our training offer. The Linguistics portfolio saw a remarkable innovation: Weekly Online Conversation classes allowing participants to practice their English, French, Spanish, German and Italian skills in small groups lasting just 60 minutes, but with classes held weekly. This provides a good example of how the online word can suit a specific objective, namely enabling regular training, even better than face-to-face encounters. In between all its ‘business as usual’, the 2021 EJTN General Assembly took a major decision for its future: We welcomed our first four Associate Members: The Ecole Nationale des Greffes (France), the Court Services Agency (Malta), the National School of Clerks (Romania), and the Directorate-General for the Administration of Justice (Portugal). All of them are exclusively in charge of court staff training. Now that they are on board, these members are entitled to join EJTN Working Groups and to send participants to EJTN training activities. At the same time, the ‘Study on the training needs of Court Staff in the EU’, financed by the European Commission, and compiled in a two-years project together with the European Institute of Public Administration, was released. At the abovementioned Directors’ Conference ‘New Horizons for EJTN and its Members’, directors that court staff and their training providers should be fully integrated into EJTN’s existing structure.

Again, I wish to thank our partners, above all the European Commission, for their steadfast support.

I invite you to review this Annual Report, which highlights our Network’s accomplishments in 2021 and shows the way towards a future after the crisis has been overcome.

Judge Markus Brückner,
EJTN Secretary General
**HISTORY**

2000

- Creation of EJTN – Charter of Bordeaux.

2001

- The Catalogue is EJTN’s first cross-border training activity.

2002

- EJTN’s first website launched.

2003


2004

- EJTN’s first home in Brussels in 2005

2005

- EJTN establishes a permanent Secretariat in Brussels.

2006

- In 2006, the European Commission entrusted EJTN with the implementation of exchanges between judicial authorities, which became EJTN’s flagship activity.

2007

- Council’s Decision of 12/02/2007 recognises EJTN as pursuing an aim of genuine European interest in the field of training of the EU judiciary.

2008

- Secretary General: Judge V. Hall (2008–2011).

2009

- Criminal I training and eLearning programmes launched.

2010

- EJTN’s Directors’ Conference in Vienna stood out as a particularly seminal gathering where the draft EJTN Strategic Plan 2021–2027 was addressed.

2014

  - EJTN’s fundamental importance within the sphere of European judicial training is recognised by the Council of the European Union.*

2015

- Celebrated the 10th anniversaries of the EJTN Exchange Programme and the THEMIS Competition.

2016

- Published EJTN’s Judicial Training Principles, providing a universal framework for judicial training.

2018

- EJTN’s Directors’ Conference in Vienna stood out as a particularly seminal gathering where the draft EJTN Strategic Plan 2021–2027 was addressed.

2019

- General Assembly
  - Judge Markus Brückner elected to be new Secretary General (2020–2022)
  - New EJTN Strategic Plan 2021-2027 adopted

2020

- EJTN celebrated its 20th anniversary on 13 October 2020 in the midst of the COVID-19 health crisis.

2021

- Court staff integration started
  - First Associate Members accepted
  - Face-to-face activities are back after COVID-19.

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** Ms. Viviane Reding, Vice-President of the European Commission, EU Justice Commissioner, opening speech, workshop of Committee on Civil Liberties, Justice and Home Affairs, 28 November 2013.
EJTN IN BRIEF

The European Judicial Training Network (EJTN) is an international non-profit association governed by the provisions of Belgian law relating to such associations.

EJTN is a unique association gathering 40 Member training institutions for the judiciary from all EU Member States. EJTN promotes training programmes with a genuine European dimension for members of the European judiciary.

While celebrating over a decade of ever-increasing growth based upon solid gains over the past years, EJTN continues to enhance and widen its field of work. Indeed, EJTN brings value and innovation to judicial training through its network of Members, Associate Members, Observers and Partners, distinctive training methodologies and steadfast cooperation with the European Commission as well as other EU institutions, judicial networks and associations.

EJTN maintains its objectives of offering 1,200 exchanges in courts per year, as well as set out in EJTN’s strategic plan 2021-2027 and the European judicial training strategy for 2021-2024 “Ensuring justice in the EU”. EJTN pursues ambitious objectives: to organise cross-border training activities every year for at least 5% of all judges and prosecutors, to offer training for court staff and networking opportunities for their dedicated training providers, and to make AIAKOS a standard component of the initial training offer.

The capacity of EJTN to play an active role and to coordinate its programme of activities is made possible thanks to several driving forces. Based on a proven and decentralised planning and implementation structure, EJTN can rely on the mobilisation of all of its Members to provide the relevant expertise and active participation necessary to develop its offer of training activities. The financial support of the European Commission is essential to ensuring this development in the best possible conditions.

The merger of these factors along with the increasing trust placed in EJTN as a major and trusted partner in the construction of a European legal area, enables EJTN’s target audience, the EU judiciary, to share common values, exchange new experiences and discuss new perspectives in areas of common interest, thus instilling among participants the feeling of belonging to a common judicial culture from the very beginning of their careers, and helping in the building of the identity of a European judge amongst the future judiciary.

The implementation and results of EJTN’s annual programme of training activities have been closely scrutinised, and several key achievements have been made, including:

• Further strengthening of the Network, with reference to the objectives set in the 2020 Communication from the European Commission “Ensuring justice in the EU - a European judicial training strategy for 2021-2024” COM(2020) 713 final;

• Improving coordination and assistance to national training institutions, Members and Observers, so as to facilitate and enhance their training offers;

• Increasing performance across existing financial and methodological means as well providing expertise and know-how through EJTN’s networking.
VISION, MISSION & GOALS

VISION

EJTN is an institution pursuing an aim of general European interest in the field of training of the judiciary.

EJTN is a recognised and respected player operating at European level.

EJTN is fully autonomous in defining its own priorities and European judiciary training needs, while simultaneously retaining judicial independence, taking into account priorities set by the European institutions.

EJTN respects the different capacities, missions and structures as well as the different needs of individual Member institutions that have an impact on their potential involvement in EJTN’s activities.

EJTN’s role in European judicial training in the foreseeable future will remain EJTN’s raison d’être, i.e. the initial and continuous training of EU judges and prosecutors and combining forces to achieve better and stronger results in judicial training in the European area of justice.

EJTN shall continue its drive to offer high quality, innovative training activities that give added value to the training offered at national level, while appreciating that the first and main responsibility for the provision of such training activities lies with national training institutes.

EJTN’s Members have a legitimate interest in using the Network as their forum for networking. Therefore, it is considered fundamental that EJTN continues to provide the platform and tools suitable for enabling an exchange of concepts and best practices, which should have a wider scope than only European law.

MISSION

On 13 October 2000, the first Charter of the European Judicial Training Network was presented to the Network’s founding Members. This Charter defined the Network’s mission as the promotion of “a training programme with a genuine European dimension for Members of the European judiciary”.

GOALS

The European Judicial Training Network Strategic Plan 2021-2027 defines EJTN’s strategic goals for this period as the following:

• To continue to develop and promote different activities and projects.
• To design, test and implement new formats for training activities.
• To reach out to new target audiences for training courses at several levels.
• To offer networking on court staff training and delivering training to court staff.
• To develop new formats and contents of exchanges, also with the aim of integrating court staff into the Exchange Programme.
• To maintain the high quality of EJTN continuous training seminars in the areas of European law and cooperation, judgecraft, rule of law, and the development of language skills.
• To continue to cooperate effectively with a wide array of partners, with EU candidate and potential candidate countries, the European Economic Area (EEA)/EFTA States, and its Observers.
At EJTN’s 2016 General Assembly, a landmark motion was presented and adopted. The General Assembly unanimously approved EJTN’s proposed nine judicial training principles.

The judicial training principles were developed within EJTN’s Steering Committee, which agreed in principle at its November 2015 meeting to draft a European statement relating to the core principles of judicial training. A process of moving the initiative forward was created and EJTN was named as the key actor in this process.

The principles establish key statements relating to the nature of judicial training, the importance of initial training, the right to regular continuous training and the integral nature of training in daily work. The principles also address the dominion of national training institutions regarding the content and delivery of training, clarify who should deliver training and stress the need for modern training techniques, while also expressing the need for funding and support commitments from authorities.

A UNIVERSAL TRAINING FRAMEWORK

Intended to provide a universal training framework for Europe’s judiciary and judicial training institutions, the principles provide Europe’s judiciary with a foundation and source of inspiration for managing their own judicial training needs. The principles also provide Europe’s judicial training institutions with a common foundation from which to plan and deliver judicial training activities.

THE NINE JUDICIAL TRAINING PRINCIPLES

1. Judicial training is a multidisciplinary and practical type of training, essentially intended for the transmission of professional techniques and values complementary to legal education.

2. All judges and prosecutors should receive initial training before or on their appointment.

3. All judges and prosecutors should have the right to regular continuous training after appointment and throughout their careers and it is their responsibility to undertake it. Every Member State should put in place systems that ensure judges and prosecutors are able to exercise this right and responsibility.

4. Training is part of the normal working life of a judge and a prosecutor. All judges and prosecutors should have time to undertake training as part of their normal working time, unless it exceptionally jeopardises the service of justice.

5. In accordance with the principles of judicial independence, the design, content and delivery of judicial training are exclusively for national institutions responsible for judicial training to determine.

6. Training should primarily be delivered by judges and prosecutors who have been previously trained for this purpose.

7. Active and modern educational techniques should be given primacy in judicial training.

8. Member States should provide national institutions responsible for judicial training with sufficient funding and other resources to achieve their aims and objectives.

9. The highest judicial authorities should support judicial training.

The judicial training principles, available in Europe’s official languages, may be found on EJTN’s website.
EJTN MEMBERS

- Bundesministerium Justiz
  AUSTRIA
  FEDERAL MINISTRY OF JUSTICE

- JUDICIAL TRAINING INSTITUTE
  BELGIUM
  JUDICIAL TRAINING INSTITUTE

- NATIONAL INSTITUTE OF JUSTICE
  BULGARIA
  NATIONAL INSTITUTE OF JUSTICE

- JUDICIAL ACADEMY
  CROATIA
  JUDICIAL ACADEMY

- JUDICIAL SERVICE
  REPUBLIC OF CYPRUS
  SUPREME COURT OF CYPRUS

- CYPRUS JUDICIAL TRAINING SCHOOL
  CYPRUS
  CYPRUS JUDICIAL TRAINING SCHOOL

- JUDICIAL ACADEMY
  CZECHIA
  JUDICIAL ACADEMY

- COURT ADMINISTRATION
  DENMARK
  COURT ADMINISTRATION

- ACADEMY OF EUROPEAN LAW (ERA)
  ESTONIA
  OFFICE OF THE PROSECUTOR GENERAL

- SUPREME COURT
  ESTONIA
  SUPREME COURT

- NATIONAL COURT ADMINISTRATION
  FINLAND
  NATIONAL COURT ADMINISTRATION

- OFFICE OF THE PROSECUTOR GENERAL
  FINLAND
  OFFICE OF THE PROSECUTOR GENERAL

- NATIONAL SCHOOL FOR THE JUDICIARY
  FRANCE
  NATIONAL SCHOOL FOR THE JUDICIARY
THE NETHERLANDS
TRAINING AND STUDY CENTRE
FOR THE JUDICIARY

POLAND
NATIONAL SCHOOL OF JUDICIARY
AND PUBLIC PROSECUTION

CENTRO
DE ESTUDOS
JUDICIÁRIOS

PORTUGAL
CENTRE FOR JUDICIAL STUDIES

ROMANIA
NATIONAL INSTITUTE OF
MAGISTRACY

SLOVAK REPUBLIC
JUDICIAL ACADEMY OF THE
SLOVAK REPUBLIC

REPUBLIC OF SLOVENIA
MINISTRY OF JUSTICE
JUDICIAL TRAINING CENTRE

SLOVENIA
JUDICIAL TRAINING CENTRE

SPAIN
CENTRE FOR LEGAL STUDIES

SPAIN
JUDICIAL SCHOOL

SWEDEN
JUDICIAL TRAINING ACADEMY

SWEDEN
SWEDISH PROSECUTION AUTHORITY
ASSOCIATE MEMBERS

Associate membership is available to all national institutions of the Member States of the European Union specifically responsible for the training of court staff and which are not eligible for membership.

ECOLE NATIONALE DES GREFFES
FRANCE

NATIONAL SCHOOL OF CLERKS
ROMANIA

COURT SERVICES AGENCY
MALTA

DIRECTORATE GENERAL
FOR THE ADMINISTRATION OF JUSTICE
PORTUGAL

EJTN OBSERVERS

UK / ENGLAND AND WALES
JUDICIAL COLLEGE

UK / NORTHERN IRELAND
JUDICIAL STUDIES BOARD

UK / SCOTLAND
JUDICIAL INSTITUTE
ALBANIA
MAGISTRATES SCHOOL

BOSNIA AND HERZEGOVINA
PUBLIC INSTITUTION CENTRE FOR JUDICIAL AND PROSECUTORIAL TRAINING OF THE FEDERATION OF BOSNIA AND HERZEGOVINA

BOSNIA AND HERZEGOVINA
CENTRE FOR JUDICIAL AND PROSECUTORIAL TRAINING OF REPUBLIKA SRPSKA

GEORGIA
HIGH SCHOOL OF JUSTICE

NORTH MACEDONIA
ACADEMY FOR JUDGES AND PUBLIC PROSECUTORS

MOLDOVA
NATIONAL INSTITUTE OF JUSTICE

MONTENEGRO
JUDICIAL TRAINING CENTRE

NORWAY
COURTS ADMINISTRATION

SERBIA
JUDICIAL ACADEMY

SWITZERLAND
FOUNDATION FOR THE CONTINUOUS TRAINING OF SWISS JUDGES

UKRAINE
NATIONAL SCHOOL OF JUDGES

UKRAINE
PROSECUTOR’S TRAINING CENTER
EJTN PARTNERS
TRUSTED PARTNERSHIPS AND TOPIC EXPERTS

Absolutely vital to EJTN’s training offering is having close cooperation with partners. EJTN will continue its time-honoured tradition of collaboration with its trusted partners to provide expertise in designing and cross-promoting training programmes. EJTN is proud to continue its long legacy of collaboration with its partners in order to deliver top-quality judicial training to Europe’s judges and prosecutors.

Genocide Network – European Network for investigation and prosecution of genocide, crimes against humanity and war crimes
- Seminar entitled Prosecuting and judging core international crimes within the EU. Combating impunity.

Network of the Presidents of the Supreme Judicial Courts of the European Union
- Cooperation within Partnership based on MoU following EP Pilot Project Lot 4

Association of the Councils of State and Supreme Administrative Jurisdictions of the European Union (ACA-Europe)
- Cooperation within Partnership based on MoU following EP Pilot Project Lot 4

Regional Cooperation Council
- Cooperation with judiciary of Western Balkans countries

United Nations Office on Drugs and Crime
- Global Judicial Integrity Network
- Study Visits

Network of Councils for the Judiciary (ENCJ)
- Cooperation within Partnership based on MoU following EP Pilot Project Lot 4
- Conference on Leadership

European Judicial Network
- International Judicial Cooperation in Criminal Matters in Practice: EAW and MLA simulations project
- Cooperation within Partnership based on MoU following EP Pilot Project Lot 4
- Cooperation on linguistic training for EJN contact points

Joint Investigation Teams (JIT) Network
- EJTN-CEPOL-JIT Network Secretariat Cooperation on Joint Investigation Team Seminars

Court of Justice of the European Union
- Long Term Exchanges
- Study Visits

European Commission
- Implementation of Operating Grant
- Needs analysis
- Study Visits (Brussels)

European Asylum Support Office (EASO)
- Cooperation within Court and Tribunal Network
- Mapping training needs

The European Association of Labour Court Judges
- Cooperation within Partnership based on MoU following EP Pilot Project Lot 4

European Judicial Cybercrime Network
- Combatting cybercrime through training

International Association of Refugee and Migration Judges (IARMJ)
- Cooperation within Partnership based on MoU following EP Pilot Project Lot 4
- Seminar on EU Asylum Law
- Specialised judicial exchanges
EJTN IS ALSO ENGAGED IN OTHER COLLABORATIVE EFFORTS WITH THE FOLLOWING ORGANISATIONS:

• e-Justice Communication via Online Data Exchange
• Ecole Nationale des Greffes
• European Institute of Public Administration
• European Lawyers’ Foundation
• European Network of Forensic Science Institutes
• European Patent Office
• European Union Intellectual Property Office
• European University Institute
• International Association for European Cooperation on Justice and Home Affairs
• International Association of Youth and Family Judges and Magistrates
• International Institute for Justice and the Rule of Law
• International Organization for Judicial Training
• Judicial Network of the European Union
• Organisation for Economic Co-operation and Development
• Panel of Recognised International Market Experts in Finance
• Pharma crime
• Robert Schuman Foundation
• South East European Judicial Training Network
• The Council of Bars and Law Societies of Europe

European Union for the Environment (EUFJE)
• Cooperation within Partnership based on MoU following EP Pilot Project Lot 4
• Specialised judicial exchanges

Association of European Competition Law Judges (AECLJ)
• Cooperation within Partnership based on MoU following EP Pilot Project Lot 4

Association of European Administrative Judges (AEAJ)
• Cooperation within Partnership based on MoU following EP Pilot Project Lot 4
• Cooperation on Judicial Training on Alternative Dispute Resolution in Administrative Law
• Cooperation on Judicial Training in Conflicts of Norms in the Application of Fundamental Rights
• Specialised judicial exchanges

Max Planck Institute for Social Anthropology on Cultural Diversity and Judiciary Practice in Europe
• Cooperation on a study on Cultural Diversity and Judiciary Practice in Europe
• Survey on National Training Courses for Judges on Cultural Diversity
• Study visits
• Collaboration on seminars in administrative law and human and fundamental rights

European Association of Judges for Mediation (GEMME)
• Cooperation within Partnership based on MoU following EP Pilot Project Lot 4
• Cooperation on seminar on mediation in administrative law
• Specialised judicial exchanges

Council of Europe
• Study Visits
• Help in 28
• Cooperation on the Rule of Law project
• Cooperation with the European Commission for the Efficiency of Justice (CEPEJ)
• Cooperation with the Consultative Council of European Judges (CCJE)
• Cooperation with the Consultative Council of European Prosecutors (CCPE)

European Court of Human Rights
• Long Term Exchanges
• Study Visits
• Seminar on Human Rights

European Union Agency for Law Enforcement Training
• EJTN-CEPOL-JIT Network Secretariat Cooperation on Joint Investigation Team Seminars
• Joint seminars, webinars and exchanges
• Training analyses

European Network of Prosecutors for the Environment (ENPE)
• Cooperation within Partnership based on MoU following EP Pilot

The Hague Conference on Private International Law (HCCH)
• Study Visits

EU Agency for Fundamental Rights (FRA)
• JHA meeting of the training coordinators
• Study Visits

Council of Europe
• Study Visits
• Help in 28
• Cooperation on the Rule of Law project
• Cooperation with the European Commission for the Efficiency of Justice (CEPEJ)
• Cooperation with the Consultative Council of European Judges (CCJE)
• Cooperation with the Consultative Council of European Prosecutors (CCPE)
DECENTRALISED PLANNING AND IMPLEMENTATION PRINCIPLES

Based on a decentralised planning and implementation of its activities, EJTN relies on its Members, Observers and Partners to facilitate and enhance its training offering.

The decentralised planning concept means that every activity to be carried out within the EJTN annual training programme should firstly be identified as corresponding to an actual training need of the European judiciary by EJTN Members of the appropriate Working Group or Sub-Working Group. In addition, it also signifies that the activity in question will be soundly designed and structured, relying on the expertise provided by several EJTN Members.

The decentralised execution concept envisages ensuring that every EJTN Member is entitled to present its candidacy to host any of the training activities or any other EJTN event included in its programme, if it so wishes. This concept encourages a favourable, widespread distribution of training within the EJTN framework among all EU countries.

EJTN’S STATUTORY BODIES AND GOVERNANCE

EJTN’s statutory bodies and governance promote internal democracy and stimulate cooperation.

- The General Assembly comprises representatives from all Member institutions, and meets annually
- The Steering Committee comprises nine elected Members and meets five times annually
- The Secretary General, a seconded judge or prosecutor, directs daily operations
- The Working Groups (WG) and Sub Working-Groups (Sub-WG) plan and implement programmes within their fields
- EJTN works with 60 Member institutions from the 27 EU Member States as well as numerous Observers and Partner institutions
Elected in 2019 and with their mandates beginning on 1st January 2020, EJTN’s Steering Committee, Working Groups and Sub-Working Groups are made up of the following EJTN Members.

### STEERING COMMITTEE
**TRAINING AND STUDY CENTRE FOR THE JUDICIARY (SSR - THE NETHERLANDS)**

- Ministry of Justice (Austria)
- Judicial Training Institute (Belgium)
- National Institute of Justice (Bulgaria)
- Academy of European Law
- National School for the Judiciary (France)
- School for the Judiciary (Italy)
- Training and Study Centre for the Judiciary (The Netherlands)
- Centre for Judicial Studies (Portugal)
- Centre for Legal Studies (Spain)

### WORKING GROUP JUDICIAL TRAINING METHODS
**CENTRE FOR JUDICIAL STUDIES (PORTUGAL)**

**Members:**
- Judicial Training Institute (Belgium)
- National Institute of Justice (Bulgaria)
- Judicial Academy (Croatia)
- Judicial Academy (Czechia)
- Academy of European Law
- Office of the Prosecutor General (Estonia)
- Ministry of Justice (Finland)
- Prosecution Service (Finland)
- National School for the Judiciary (France)
- Federal Ministry of Justice and Consumer Protection (Germany)
- National School of Judiciary (Greece)
- National Office for the Judiciary, Hungarian Judicial Academy (Hungary)
- School for the Judiciary (Italy)
- Office of the Prosecutor General (Latvia)
- National Courts Administration (Lithuania)
- Office of the Prosecutor General (Lithuania)
- Training and Study Centre for the Judiciary (The Netherlands)
- National School of Judiciary and Public Prosecution (Poland)
- Centre For Judicial Studies (Portugal)
- National Institute of Magistracy (Romania)
- Judicial Training Centre (Slovenia)
- Judicial School of the General Council of the Judiciary (Spain)
- Centre for Legal Studies (Spain)
- Judicial Training Academy (Sweden)
- Judicial College (UK – England & Wales)
- Judicial Studies Committee (UK – Scotland)
Members:
- Ministry of Justice (Austria)
- Judicial Training Institute (Belgium)
- National Institute of Justice (Bulgaria)
- Judicial Academy (Croatia)
- Judicial Academy (Czechia)
- Supreme Court (Estonia)
- Office of the Prosecutor General (Estonia)
- National School for the Judiciary (France)
- Federal Ministry of Justice (Germany)
- National School of Judiciary (Greece)
- School for the Judiciary (Italy)
- Office of the Prosecutor General (Latvia)
- National Courts Administration (Lithuania)
- Office of the Prosecutor General (Lithuania)
- Training and Study Centre for the Judiciary (The Netherlands)
- National Institute of Magistracy (Romania)
- Judicial Training Centre (Slovenia)
- Judicial School of the General Council of the Judiciary (Spain)
- Centre for Legal Studies (Spain)

Members:
- Ministry of Justice (Austria)
- Judicial Training Institute (Belgium)
- National Institute of Justice (Bulgaria)
- Judicial Academy (Croatia)
- Judicial Academy (Czechia)
- Academy of European Law
- Federal Ministry of Justice (Germany)
- National School of Judiciary (Greece)
- National Council for the Judiciary (Hungary)
- School for the Judiciary (Italy)
- Latvian Judicial Training Centre (Latvia)
- National Courts Administration (Lithuania)
- Office of the Prosecutor General (Lithuania)
- Training and Study Centre for the Judiciary (The Netherlands)
- National Institute of Magistracy (Romania)
- Ministry of Justice (Slovenia)
- Judicial School of the General Council of the Judiciary (Spain)
- The Centre for Legal Studies (Spain)
- Academy for Judges and Public Prosecutors (North Macedonia)
- National School of Judges (Ukraine)

Members:
- Ministry of Justice (Austria)
- Judicial Training Institute (Belgium)
- National Institute of Justice (Bulgaria)
- Judicial Academy (Croatia)
- Judicial Academy (Czechia)
- Academy of European Law
- Federal Ministry of Justice (Germany)
- National School of Judiciary (Greece)
- Office of the National Council for the Judiciary (Hungary)
- School for the Judiciary (Italy)
- Latvian Judicial Training Centre (Latvia)
- National Courts Administration (Lithuania)
- Office of the Prosecutor General (Lithuania)
- Training and Study Centre for the Judiciary (The Netherlands)
- National Institute of Magistracy (Romania)
- Ministry of Justice (Slovenia)
- Judicial School of the General Council of the Judiciary (Spain)
- The Centre for Legal Studies (Spain)
- Academy for Judges and Public Prosecutors (North Macedonia)
- National School of Judges (Ukraine)
### SUB-WORKING GROUP HUMAN AND FUNDAMENTAL RIGHTS

**FEDERAL MINISTRY OF JUSTICE AND CONSUMER PROTECTION REPRESENTED BY THE HESSIAN MINISTRY OF JUSTICE (CONVENER)**

**Members:**
- Ministry of Justice (Austria)
- National Institute of Justice (Bulgaria)
- Academy of European Law (ERA)
- The Centre for Legal Studies (ES)
- Judicial School of the General Council of the Judiciary (ES)
- Ministry of Justice (Finland)
- National School of Judiciary and Public Prosecution (Poland)
- Centre for Judicial Studies (Portugal)

### SUB-WORKING GROUP CRIMINAL JUSTICE

**CENTRE FOR LEGAL STUDIES (SPAIN) – CONVENER**

**Members:**
- Ministry of Justice (Austria)
- National Institute of Justice (Bulgaria)
- Academy of European Law (ERA)
- National Institute of Magistracy (Romania)
- Ministry of Justice / Oikeusministeriö (Finland)

### SUB-WORKING GROUP ADMINISTRATIVE

**ROMANIAN INSTITUTE OF MAGISTRACY (ROMANIA) – CONVENER**

**Members:**
- Academy of European Law (ERA)
- Federal Ministry of Justice (Austria)
- Judicial Academy (Croatia)
- National Institute of Justice (Bulgaria)
- Judicial Academy (Czechia)
- Office of the Prosecutor General (Latvia)
- National Institute of Magistracy (Romania)
- Prosecution Service (Sweden)
- Federal Ministry of Justice (Germany)
- National School of Judges (Greece)
- School for the Judiciary (Italy)
- Centro de Estudos Judiciarios (Portugal)

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**Members:**
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- National Institute of Justice (Bulgaria)
- Academy of European Law (ERA)
- The Centre for Legal Studies (ES)
- Judicial School of the General Council of the Judiciary (ES)
- Ministry of Justice (Finland)
- National School of Judiciary (Greece)
- Judicial Academy (Croatia)
- Office of the Prosecutor General (Hungary)
- The School for the Judiciary (Italy)
- State Council (Italy)
- Office of the Prosecutor General (Lithuania)
- National School of Judiciary and Public Prosecution (Poland)
- Centre for Judicial Studies (Portugal)
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Wiebke Dettmers
EXCHANGE PROGRAMME FOR JUDICIAL AUTHORITIES

OVERVIEW

If 2020 had been a breaking point for the implementation of judicial exchanges, 2021 represented the consolidation of the redesigned Exchange Programme’s training offer. After a year of stabilisation and searching for new paths and means to implement effective training activities, the Exchange Programme was able to resume quality face-to-face exchanges, enhance the design of tailored distance-learning, welcome court staff as a new target audience, and add new activities to its training offer. In 2021, the Exchange Programme was able to overcome the difficulties and obstacles to the implementation of impactful exchanges without altering their core goals while encouraging cooperation and trust among European judicial authorities.

A STEADY RESTART FOR THE EXCHANGE PROGRAMME

Building upon the previous year, the Exchange Programme offered a renewed choice of judicial exchanges and training activities, thanks to the continued efforts to deliver high-quality training and exchange programmes designed by and in cooperation with members and associate members, national training institutions, and the European courts and institutions. While some activities were still implemented in an online format, a vast majority of exchanges took place in person. Compared to 2020, this year witnessed a growing number of participants in different activities, approaching the figures before the pandemic.

A large number of face-to-face exchanges was organised in 2021 in comparison to the previous year. The Exchange Programme had to set up new tools, rules, and precautions to confront the needs of all actors involved in the exchanges, with the aim of ensuring their safety and still maintaining high quality standards.

For the first time, prosecutors and investigating judges from EJTN member institutions were able to take part in exchanges focusing on law enforcement cooperation thanks to a joint Exchange Programme implemented in partnership with CEPOL. Developed as a pilot project as early as 2020, the launch of the EJTN-CEPOL joint Exchange Programme was delayed by the pandemic. By enabling prosecutors and investigating judges involved in cross-border cases to visit and host a law enforcement counterpart from another EU Member State and exchange on their professional practice, this special programme proved to be a success and will be permanently incorporated in the Exchange Programme offer from 2022 onwards.

While long-term training periods offered by EJTN at the Court of Justice of the European Union, the European Court of Human Rights and Eurojust were little impacted by the pandemic, most of the study visits had to be organised via various videoconference tools. The online study visits offered by the Exchange Programme reached a significant number of judges, prosecutors, and court staff across the EU Member States, providing them with continued learning opportunities. With the improvement of the pandemic situation in the 2nd semester, two study visits took place on-site at the Court of Justice of the European Union in Luxembourg and in the EU institutions in Brussels.

After a year and a half since the last face-to-face edition of the AIAKOS programme, EJTN and its partner institutions organised the exchange in person over two weeks in autumn 2021. Moreover, for the first time ever, the AIAKOS programme has been organised in a hybrid version: due to the worsening of the pandemic across Europe, the countries that could not organise the live exchange hosted an online event.
NEW ACTIVITIES IN THE EXCHANGE PROGRAMME PORTFOLIO

The delayed start of the Exchange Programme activities due to the impact of COVID-19 in the 1st half 2021 was the opportunity for EJTN to enlarge its training offer and develop new exchange schemes in close cooperation with its members, associate members, and partners.

In line with the EJTN Strategic Plan, the Exchange Programme welcomed court staff from EU Member States in its training activities and adapted the training offer to better fit their needs. Previously, court staff were only able to take part in the bilateral exchange programme scheme alongside judges and prosecutors. A pilot project for the further inclusion of court staff in the Exchange Programme activities was implemented in 2021, allowing for the wider participation of court staff in bilateral exchanges but also in regional exchanges, trainers exchanges, and online study visits.

Regional exchanges were designed as a pilot project in 2021 targeting practitioners located close to a border and willing to develop in-depth cooperation with a neighbouring court or prosecution office. Thanks to these exchanges, the participants got the opportunity to discuss common issues and identified practical problems arising from cross-border cases, thus creating conditions for direct cross-border cooperation. After a successful pilot project, this activity will be implemented in the yearly offer of the Exchange Programme.

The Judiciary learning grant programme is a new concept giving EU Member States’ judges, prosecutors, and judicial trainers the autonomy to self-identify and create individualised learning opportunities. By participating in the Programme, judiciaries identify a workplace learning need in international judicial matters, learn and collaborate with their EU counterparts, apply their knowledge to create more effective and efficient practices, and share their experience with their peers. Designed in 2021, the Programme is to be launched in 2022.

Thanks to strong partnerships, huge efforts, and constant support between EJTN, its members and associate members, the European institutions and courts, a total of 2,083 judges, prosecutors, trainers, and newly included court staff from 24 EU Member States, 6 Western Balkan countries (namely Albania, Bosnia and Herzegovina, Kosovo, Montenegro, the Republic of North Macedonia, and Serbia), and the United Kingdom benefited from EJTN’s Exchange Programme and participated in face-to-face and online training activities in 2021.

DESCRIPTION OF ACTIVITY

A total number of 2,083 judges, prosecutors, trainers, future members of the judiciary and court staff from the EU Member States and the Western Balkans countries benefited from training activities and judicial exchanges in the framework of the Exchange Programme in 2021. The main activities covered primary training for future and early-career prosecutors and judges, short-term exchanges as well as study visits and long-term training with the EU institutions and courts.

The disruption of the live exchanges due to the pandemic continued in the first half of 2021. Because of travel restrictions, national confinement, and health measures, the Exchange Programme suffered from the general situation all over Europe. Short-term exchanges were postponed to the second half of the year while the two weeks of the spring term of the AIAKOS Programme had to be merged into one and organised virtually through the implementation of e-AIAKOS.

The autumn of 2021 marked the resuming of all exchanges. The Short-term exchanges were among the first EJTN events to restart and to benefit from a renewed interest of the judicial authorities. 940 judges, prosecutors, court staff, and judicial trainers from 24 EU Member States and the United Kingdom had the opportunity to attend an in-person judicial exchange in a court, prosecution office, or judicial training institution of another EU Member State.

RESULTS

<table>
<thead>
<tr>
<th>Description</th>
<th>Number of participants</th>
<th>Number of exchanges</th>
<th>Number of study visits</th>
<th>Number of EU Member States &amp; third countries</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2083</td>
<td>524</td>
<td>16</td>
<td>31</td>
</tr>
</tbody>
</table>

AIAKOS Programme in Poland, from 29 November to 3 December 2021
Among the 940 participants, 535 participated in a general exchange, 114 in a specialised exchange, 208 in 46 bilateral exchanges, 31 in an exchange dedicated to court presidents and chief prosecutors, 32 in an exchange dedicated to judicial trainers and 20 in the new projects launched in 2021: the Regional exchanges (12 participants) and the EJTN-CEPOL joint exchanges (8 participants).

Meanwhile, the AIAKOS Programme recommenced as a live exchange after more than one year. To face the rise of COVID-19 cases in several EU countries in late autumn, the AIAKOS exchange turned hybrid: those countries that could not organise a face-to-face exchange held a virtual programme. Altogether, 705 early-career or future European prosecutors and judges from 20 EU Member States and 6 Western Balkan countries took part in the AIAKOS Programme in 20 countries (and 23 institutions). Three AIAKOS weeks were organised online and two onsite. The face-to-face AIAKOS Programme was attended by 493 participants, while 212 benefited from a virtual exchange. Consequently, the AIAKOS Programme remains the primary training activity offered under the Exchange Programme for future and early-career judges and prosecutors from all over Europe with the purpose of raising their awareness about the European dimension of their work.

Moreover, 70 judges and prosecutors had the unique opportunity to take part in a long-term training period at the Court of Justice of the European Union, the European Court of Human Rights and Eurojust in 2021. Long-term training periods were types of activities that adapted to the pandemic situation quicker and continued to provide high-class training at the European Courts and Eurojust in person. Thus, judges and prosecutors in The Hague, Luxembourg and Strasbourg were little affected by the pandemic and followed their training at the respective venues. This was rewarded with an in-depth insight into the judicial work of the European Courts and Eurojust while working on cases and files and being integrated as part of the chambers, desks and units.

Study visits were among the most impacted activities due to the persistent COVID-19 pandemic. Hence, the online format was maintained for several study visits. Building upon its experience and feedback from the participants and partner institutions, the Exchange Programme further adapted the study visits to the online format. The virtual format was also an opportunity to include court staff for the first time in the study visits with the European Court of Human Rights and Eurojust. In parallel, two face-to-face study visits were organised on site, namely at the Court of Justice of the European Union and at the EU institutions in Brussels both in autumn 2021. Overall 269 judges, prosecutors, and court staff attended presentations, discussions, live watching of official meetings, and case studies in virtual classroom, while 34 benefited from a face-to-face event.

### Study Visit to the EU Institutions in Brussels, from 29 November to 1 December 2021

<table>
<thead>
<tr>
<th>Activity Type</th>
<th>Participants Online</th>
<th>Participants Face-to-Face</th>
</tr>
</thead>
<tbody>
<tr>
<td>General exchanges</td>
<td>0</td>
<td>535</td>
</tr>
<tr>
<td>Specialised exchanges</td>
<td>0</td>
<td>114</td>
</tr>
<tr>
<td>Bilateral exchanges</td>
<td>0</td>
<td>208</td>
</tr>
<tr>
<td>Regional exchanges</td>
<td>0</td>
<td>12</td>
</tr>
<tr>
<td>Exchanges for court presidents and chief prosecutors</td>
<td>0</td>
<td>31</td>
</tr>
<tr>
<td>Exchanges for judicial trainers</td>
<td>0</td>
<td>32</td>
</tr>
<tr>
<td>EJTN-CEPOL joint exchanges</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>Study visits at the ECtHR, the CJEU, Eurojust, EU institutions, FRA/UNODC, the HCCH, and MPI</td>
<td>334</td>
<td>34</td>
</tr>
<tr>
<td>Long-term training periods at the ECtHR, the CJEU and Eurojust</td>
<td>0</td>
<td>70</td>
</tr>
<tr>
<td>AIAKOS Programme</td>
<td>212</td>
<td>493</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>546</strong></td>
<td><strong>1537</strong></td>
</tr>
</tbody>
</table>
The EJTN Administrative Law Portfolio foresees a large offer and designs and implements high-quality and practical training for Administrative Law Judges, Prosecutors, Trainers and Judicial Professionals in Europe. Developing new best practices and methodologies for the implementation of interactive seminars is indeed the main goal of the Administrative Law Sub-Working Group. Since its creation in 2011, the EJTN Administrative Law Portfolio offer has seen an increase in terms of training implemented per year. In 2021, EJTN’s Administrative Law project provided 13 seminars (3 face to face events and 10 online classrooms) on different key topics: EU Tax Law, The Role of Administrative Justice in the State, Data Protection and Privacy Rights, EU Public Procurement, Electronic Communication Law, EU Environmental Law, The EU Preliminary Ruling Procedure, EU Asylum Law, EU Competition Law Seminar, Administrative Law and Procedure Seminar, Webinar EU Migration Law, Civil Liability of Public Authorities under European Law and a three episode webinar Series on Jurisprudence Updates.

SECOND JOINT PROJECT WITH THE EUROPEAN ASYLUM SUPPORT OFFICE (EASO)

The EJTN brings value to judicial training through its network of Members, Observers and Partners, and cooperation with various judicial networks and associations. In this respect, the second joint project with the European Asylum Support Office (EASO) took place the 2nd and the 3rd of December 2021 under the organisation of the Administrative Law Portfolio. This project consisted of a pilot webinar series on How to shape an interactive judicial workshop?. The training enabled over 20 participants from 12 EU Member States and trainers of both partner institutions to learn and teach in an interactive way. EJTN has been represented by 4 participants and 1 expert.

The purpose of this activity was to ensure continuity of the first EASO Judicial Trainers’ Pool (EJTP) meeting in December 2020 and thus establish an annual EJTP meeting. Secondly, it was to concretely implement the need expressed by the Judicial Trainers for specific practical support for their training capacities. It was also an opportunity to present the recent publications of the EASO CTS (Catalogue and Practical Guidelines for Virtual Training). Finally, EJTN had the opportunity to present its activities in the field of methodology and interactivity of legal training.

WEBINAR SERIES ON JURISPRUDENCE UPDATES AND AD 1h LUNCH WEBINARS

In 2021, the Administrative Law Portfolio launched three new episodes part of the webinar series on “Jurisprudence Updates: the most important decisions of the European Court of Justice relevant for Administrative Judges”. This project, started in 2020 with the implementation of four sessions on the topics of Tax Law, State Aid, Environmental Law and Data Protection, will continue this year analyzing other important matters: Public Procurements, the Damages Directive and Asylum Law.

Each webinar lasted 1h and 15 minutes as follows: 15 minutes introduction, 45 minutes presentation and 30 minutes for questions and answers.

The project 1hour lunchtime webinars in the format 1 topic/1 expert/1 hour continued in 2021. These training approaching themes of interest for EU judiciary are composed of a short introduction - 30 minutes presentation - and Q&A session. No formal application, no selection process, no national quota is foreseen. 4 webinars have been implemented in 2021 under the Administrative Law Sub-Working Group on the topics of the precautionary principle in the management of epidemiological emergencies: from particular and specific measures to health advance planning policies, Covid-19 pandemic and its effects on refugees and asylum seekers, Covid-19 and its impact on Privacy Rights and An overview of the Foreign Direct Investment mechanisms across the EU which saw the participation of 28 and 38 attendees respectively. The Lunch Time Webinars saw the participation of 40, 43, 28 and 24 attendees respectively.
DESCRIPTION OF ACTIVITIES

The first seminar of 2021 covered the topic of EU Tax Law and took place on 8-9 March, online. The training aims to provide judges from the EU Member States with a training course on a range of issues from the national courts dealing with recent EU Tax problems and challenges. A total of 28 participants from 12 EU Member States (MS) participated in the event. The training was led by a panel of 7 expert-speakers.

The second edition of the seminar The role of the Administrative Judge in the State took place on 15-16 April 2021, online. The goal of this seminar is to provide participants with an analysis of the role of the Administrative Judge as a living symbol of the institution of Justice and the Rule of Law. The matters actively discussed are: The role of Administrative Judge concerning the efficiency of Justice, speed and thoroughness; Administrative Judges and accountability; the role of an Administrative Judge as a protector of the Institution of Justice and Democracy in the EU Member States; the role of an Administrative Judge in the State during challenging periods (pandemics, aggressive technology, populism etc.). A total of 40 participants from 14 EU MS participated this second edition. The training was led by a panel of 7 expert-speakers.

The third seminar of 2021 on the topic of EU Data Protection and Privacy Rights took place on 22-23 April, online. These two mornings sessions have been dedicated to addressing the changes to the EU’s data protection framework and fostering discussion among practitioners from the different EU Member States focusing on the most relevant legal and jurisprudential developments in the field of data protection and the protection of the right to private life. A total of 30 participants from 12 EU MS participated in the event. The training was led by a panel of 6 expert-speakers.

On 10-11 June 2021, the seminar on EU Public Procurements took place online. This training is aimed at providing national judges with a good understanding of the key concepts, principles and themes of the EU Public Procurement Legislation and an update on the case law of the EU Courts. Special attention is paid to remedies and enforcement, cross-border procurement contracts and bid-rigging. A total of 24 participants from 11 EU MS participated in event. The training was led by a panel of 6 expert-speakers.

The first seminar on Electronic Communication Law took place on 24-25 June 2021, online. This training comprised impulse lectures and discussions on basic principles and case law aiming to analyse basic notions about communications networks and provide information about the latest legal and regulatory developments on Electronic Communications. Participants devote their time to get introduced to the Role and Functioning of EU and National Regulatory Authorities, Access and Interconnection and Networking sharing. A total of 11 participants from 5 EU MS participated in the first event. The training was led by a panel of 7 expert-speakers.

On 28-29 September 2021, the seminar on EU Environmental Law took place in Trier, Germany. This training, organised in collaboration with the Association of European Administrative Judges (AEEAJ), was a day-and-a-half training comprising three consecutive half-day workshop sessions. Participants in this event addressed the specific topics of Air Quality Legislation, Water Framework Directive and Waste Management by a combination of video-lectures shared in advance and practical case analyses done live on-line. A representation of 13 EU MS was present at the event as an audience of 19 participants. The training was led by a panel of 5 expert-speakers.

On 26-27 October 2021, the training on EU Preliminary Ruling Procedure took place in Luxembourg. This day-and-a-half training has been based on practical workshops and framework lectures addressing the instances warranting referral of questions to CJEU, the practical drafting and formulation of questions, the interpretation and implementation of CJEU’s judgments, and the latter’s views on the best practices in this field. Three representatives from the EU Court of Justice participated as experts/speakers giving inputs concerning good practices and common mistakes in drafting references and how to read, interpret and implement CJEU Judgements. A total of 28 participants from 14 EU MS participated in the event. The training was led by a panel of 3 expert-speakers.

The seminar on EU Asylum Law took place on 8-9 November 2021 in Tikkurila, Finland. In collaboration with Max Plank, this training combined an anthropological analysis of the topic with the legal approach. Attendees participated in a practical workshop and implemented a Moot Court exercise online. The programme also foresaw a session on the impact of the COVID-19 outbreak on Asylum Seekers and the participation of Representatives from the European Asylum Support Office (EASO). A total of 20 participants from 11 EU MS participated in the event. The training was led by a panel of 6 expert-speakers.

The ninth seminar of 2021, on the topic of EU Competition Law took place on 15-16 November, online. This training, targeted at judges and prosecutors already dealing with competition, was focused on the crucial role on the internal market of competition rules in terms of limiting distortions and ensuring more efficiency and innovation by allowing competitors to enter new markets and protecting consumer choice. A total of 17 participants from 8 EU MS participated in the event. The training was led by a panel of 6 expert-speakers.

The seminar on Administrative Law and Procedure, took place on 2-3 December 2021 in Rome, Italy. Participants attending this training devoted their time to the discussion of practical cases and selected issues in the field of administrative procedural law with a definite comparative aspect and approach, with particular reference to the use of IT and AI by the public administration and the new challenges of the Covid-19 pandemic. A total of 19 participants from 14 EU MS and a panel of 7 experts participated in the event.

The episodes of the Webinar Series on Jurisprudence updates took place online on 3-10 May 2021. The goal of this webinar series was to provide a wide spectrum of the most recent developments of the case-law from the European Court of Justice in three fields of interest, especially for Administrative Judges: Public Procurements, the Damages Directive and Asylum Law. Each episode foresaw the participation of leading experts and practitioners in the field, who guided participants through the most important recent cases. A total of 93 participants from 17 EU MS and a panel of 3 experts participated in this event.

The second edition of the webinar on EU Migration Law, organised under the EJTN Administrative Law Portfolio, took place as a morning session on the 14th of September 2021. Participants devoted their time to get introduced to
the analysis of practical cases covering different topics concerning EU Policy and Legislation on legal migration. This training was led by one expert-speaker for 10 participants from 9 EU MS.

The last webinar on Civil Liability of Public Authorities under European Law took place online on 21th of September 2021. This training focused on the European regime of civil liability of Public Authorities. The Court of Justice of the European Union has developed a general principle of state liability for damages due to non-compliance with EU law. This liability derives from the responsibility of EU Member States for the implementation and enforcement of EU law (Article 4(3) TEU). Its scope includes violations of EU law by political bodies, the public administration, and the courts of a Member State. The CJEU’s case law determined the elements of liability, which include: (i) a breach of EU law; (ii) attributable to the Member State; (iii), which causes damage to an individual. In the case of liability for acts of the courts of the Member State, the elements described have some specificities. A total of 24 participants from 8 EU MS attended the training. The seminar was led by a panel of one expert-speaker.

**Topic table**

<table>
<thead>
<tr>
<th>NAME OF EVENT</th>
<th>HOSTING INSTITUTION AND COUNTY</th>
<th>DATE</th>
<th>ACTIVITY COORDINATOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>EU Tax Law</td>
<td>Online</td>
<td>8-9 March 2021</td>
<td>Evgenia Papadopoulou</td>
</tr>
<tr>
<td>The Role of Administrative Justice in the State</td>
<td>Online</td>
<td>15-16 April 2021</td>
<td>Evgenia Papadopoulou</td>
</tr>
<tr>
<td>Data Protection and Privacy Rights</td>
<td>Online</td>
<td>22- 23 April 2021</td>
<td>Jonika Marflak Trontelj</td>
</tr>
<tr>
<td>EU Public Procurement</td>
<td>Online</td>
<td>10-11 June 2021</td>
<td>Avgustina Dorich Fernando Duarte</td>
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<tr>
<td>Electronic Communication Law</td>
<td>Online</td>
<td>24-25 June 2021</td>
<td>Jonika Marflak Trontelj</td>
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<tr>
<td>EU Environmental Law</td>
<td>Online</td>
<td>28-29 September 2021</td>
<td>Kleoniki Pouikli</td>
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<td>The EU Preliminary Ruling Procedure</td>
<td>The European Court of Justice, Luxembourg</td>
<td>26-27 October 2021</td>
<td>Wiebke Dettmers</td>
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<tr>
<td>EU Asylum Law</td>
<td>The National Courts Administration, Finland</td>
<td>8-9 November 2021</td>
<td>Tiina Hyvärinen</td>
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<td>EU Competition Law Seminar</td>
<td>Online</td>
<td>15-16 November 2021</td>
<td>Senka Orlic-Zaninovi</td>
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<td>Administrative Law and Procedure Seminar</td>
<td>Council of State, Rome</td>
<td>2-3 December 2021</td>
<td>Maria Laura Madalena</td>
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<tr>
<td>Webinar Series on Jurisprudence updates</td>
<td>Online</td>
<td>3- 10 May 2021</td>
<td>Vlatka Butorac Malnar Suzana Tavares Dasiwa Ana Carla Teles Duarte Palma</td>
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<tr>
<td>EU Migration Law</td>
<td>Online</td>
<td>14 September 2021</td>
<td>Diego Acosta</td>
</tr>
<tr>
<td>Civil Liability of Public Authorities under European Law</td>
<td>Online</td>
<td>21 September 2021</td>
<td>Rui Tavares Lanceiro</td>
</tr>
</tbody>
</table>
CIVIL LAW ACTIVITIES

OVERVIEW

The EJTN Civil Law Seminars Project aims to strengthen judicial training in civil justice cooperation among EU professionals. The Civil Law project, launched in 2011, covers a wide range of specialized training in a variety of legal fields in civil justice matters.

It aims to improve judicial cooperation in civil law matters and focuses on the development of the participating countries’ legal systems and judicial culture as well as the main aspects of EU law.

The civil law sub-working group seminars – developing hybrid, online and face to face training addressing new key issues.

Created more than ten years ago, the group updates the training offer every year considering the most recent developments in the field of EU civil law. Thus, the 2021 agenda included such training as ADR measures and mediation, Commercial Law, Digitalisation and Smart Contracts, not forgetting the classic topics always present on the tables of judges and justice professionals such as cross-border labour law, family law or European civil procedure.

Due to the pandemic worldwide, in the first half of the year all the seminars were held online, while for the second half of the year the training were face to face or in hybrid format. Both online and in person training combined presentations with workshop sessions, allowing the participants to exchange opinions, discuss practical cases and challenges, fostering judicial cooperation at EU level.

Taking into account the era of digitalisation, the Civil Law Project opted to include four classic webinars, attended by participants from all over the EU.

A total of 303 judges and prosecutors attended the Civil Law project planned programmatic training events and additionally 48 attended the dedicated specialized webinars. In total the Civil Law project in 2021 reached 351 judges and prosecutors from 24 EU Member States.

The Civil Law project continued the cooperation with the EJN and the European Commission and gathered top expertise from different member states and EU institutions.

DESCRIPTION OF ACTIVITY

In 2021, the Civil Law project organized a total of 10 training, of which 7 were transferred online due to the Covid-19 worldwide pandemic and 3 hosted as face to face. The training were open to magistrates and court staff from the member states.

The year started with the first event in February on the topic of Brussels I Regulation - Jurisdiction and the Recognition and Enforcement of Judgements in civil matters. The event gathered a total of 36 judges and prosecutors, representing 10 EU Member States. The training addressed most recent case-law developments and engaged participants in discussions on practical aspects involving cross-border elements. The expert team engaged in discussions with the participants using polls and open questions. An innovation brought by EJTN was ensuring simultaneous translation into Romanian, at the request of the national member for a group of 21 Romanian magistrates.

The second training event was on the topic of Intellectual Property Law-Trademarks & Designs. Implemented online, the training was led by a panel of six expert-speakers and gathered the participation of 29 judges and prosecutors from 15 different EU Member States. The sessions addressed such issues as jurisdiction, applicable law, EU instruments, recognition and enforcement of decisions and cooperation in matters relating to copyright and related rights in the Digital Single Market; the liability of the internet service provider; trademarks.

Service of documents & taking of evidence abroad online training implemented in April 2021 was led by a panel of seven expert-speakers and attended by 35 judges and prosecutors from 14 different EU Member States. The purpose of this two-morning seminar was to provide judges and prosecutors dealing with cross border disputes in civil and commercial matters with the relevant tools to become more knowledgeable about the EU legal framework on the taking of evidence and service of documents, from the EU Regulations to the relevant case law, while also covering the challenges posed by the General Data Protection Regulation in this context. Each presentation was followed by a Q&A session with the experts, allowing for very interactive exchange of opinions.

RESULTS

The civil law sub-working group seminars are an effective way of training EU member states judges and prosecutors and also providing an excellent platform and opportunity for knowledge exchange.

<table>
<thead>
<tr>
<th>Number of participants</th>
<th>Number of seminars</th>
<th>Number of EU Member States and third countries</th>
</tr>
</thead>
<tbody>
<tr>
<td>351</td>
<td>14</td>
<td>24</td>
</tr>
</tbody>
</table>
The online training on Protection of Consumers in the light of EU Law was led by a panel of three expert-speakers and saw the participation of 29 judges and prosecutors from 15 different EU Member States. The training tackled the latest issues linked to protection of consumers in the light of Covid-19, online commerce, the latest legal developments as well as recent ECJ case law.

European Civil Procedure in Family Law matters was held online and gathered 26 participants from 11 countries. Participants engaged in discussions with the panel of four experts on such topics as cross-border divorce and parental responsibility, jurisdiction, applicable law, recognition and enforcement of decisions and cooperation in matters of parental responsibility and child abduction. Moreover, intense exchanges of opinions took place in the context of travel restrictions during pandemic and the applicability of EU rules.

July closed the online training with the Alternative Dispute Resolution / Mediation which gathered 41 participants and 10 speakers coming from 18 countries. The training aimed at improving the practical skills and techniques needed for successful mediation and ADR and raising awareness of national experiences. The event was designed as peer-to-peer training, engaging actively all the participants in discussions on practical cases.

In September 2021, the Civil Law Sub-Working Group was able to implement its first face-to-face training after two years of having an online environment. The successful implementation of the Conflict of laws in contractual and non-contractual matters (Rome I. and II.) reached 23 participants. The seven speakers combined presentations with workshops and discussed with the audience on such issues as contractual obligations, application of Brussels I bis, Rome I and Rome II, specific contracts: Contracts of carriage, Insurance contracts, Employment contracts, Consumer contracts including e-commerce.

The eighth training on European Civil Procedure had to be moved online at the last minute due to the Covid-19 pandemic. But the team of experts managed to adapt the agenda and successfully implement the training online, gathering 35 participants from 12 countries. The discussions focused on topics pertaining to a diverse range of aspects of European Civil Procedure (International Jurisdiction, Unified steps of procedure, Recognition and enforcement of judgments including cross-border Aspects). Participants were engaged in discussion through the use of polls.

November culminated in the implementation of the Cross-border Labour Law training in Greece, which gathered 30 participants coming from 13 EU member states. The speakers combined presentations and workshops each day of the training, addressing practical case scenarios and the latest ECJ case-law. The evaluations revealed that the topic remains a hot one among the practitioners.

The final training held in December addressed the European Civil Procedure in Family Law matters – advanced level. The training reached 19 participants from 9 countries. The highly specialized training promoted discussions in small groups and invited the attendees to exchange experience and find solutions to different cases proposed by the experts.

WEBINARS

In 2021 the Civil law sub-working group implemented four webinars on the following topics.

1) European Account Preservation Order
2) Smart contracts: a comparative view
4) Lawyering in the digital age

The half a day webinar aimed at addressing very specific, new topics, answering stringent needs of practitioners. All the webinars were envisaged more as a discussion platform, inviting all the participants to exchange views and best practices. A total of 48 participants attended the events.

Civil Law Seminars – 2021

<table>
<thead>
<tr>
<th>NAME OF EVENT</th>
<th>HOSTING INSTITUTION AND COUNTRY</th>
<th>DATES</th>
<th>ACTIVITY COORDINATOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brussels I Regulation – Jurisdiction and the Recognition and Enforcement of Judgements in civil matters</td>
<td>ONLINE</td>
<td>4-5 February 2021</td>
<td>Kristina Henningsen (DE)</td>
</tr>
<tr>
<td>Intellectual Property Law–Trademarks &amp; designs</td>
<td>ONLINE</td>
<td>4-5 March 2021</td>
<td>Sara Lembo (SSM – IT)</td>
</tr>
<tr>
<td>Service of documents &amp; taking of evidence abroad</td>
<td>ONLINE</td>
<td>7-8 April 2021</td>
<td>Patricia Costa (CEJ)</td>
</tr>
<tr>
<td>Protection of Consumers in the light of the EU Law</td>
<td>ONLINE</td>
<td>20-21 May 2021</td>
<td>Carolina Fons (CGPJ – ES)</td>
</tr>
<tr>
<td>European Civil Procedure in Family Law matters – basic</td>
<td>ONLINE</td>
<td>3-4 June 2021</td>
<td>Florence Borcy (IGO - BE)</td>
</tr>
<tr>
<td>Alternative Dispute Resolution / Mediation</td>
<td>ONLINE</td>
<td>15-16 July 2021</td>
<td>Stylianos BIOS (ESDI – GR)</td>
</tr>
<tr>
<td>Conflict of laws in contractual and non-contractual matters (Rome I. and II.)</td>
<td>Pirna, Germany</td>
<td>2-3 September 2021</td>
<td>Biserka Pavkovic Fucak (HR)</td>
</tr>
<tr>
<td>NAME OF EVENT</td>
<td>HOSTING INSTITUTION AND COUNTRY</td>
<td>DATES</td>
<td>ACTIVITY COORDINATOR</td>
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<tr>
<td>European Civil Procedure</td>
<td>ONLINE</td>
<td>25-26 October 2021</td>
<td>Camelia Solomon</td>
</tr>
<tr>
<td>Cross-border Labour Law</td>
<td>Thessaloniki, Greece</td>
<td>11-12 November 2021</td>
<td>Stylianos BIOS</td>
</tr>
<tr>
<td>European Civil Procedure in Family Law matters - advanced</td>
<td>Trier, Germany</td>
<td>2-3 December 2021</td>
<td>Angelika Fuchs</td>
</tr>
<tr>
<td>Webinar European Account Preservation Order</td>
<td>ONLINE</td>
<td>16 December 2021</td>
<td>Gianluca Grasso</td>
</tr>
<tr>
<td>Webinar Smart contract: a comparative view</td>
<td>ONLINE</td>
<td>15 July 2021</td>
<td>Sara Lembo</td>
</tr>
<tr>
<td>Webinar Lawyering in the digital age</td>
<td>ONLINE</td>
<td>1 December</td>
<td>Gianluca Grasso</td>
</tr>
</tbody>
</table>
OVERVIEW

In 2021, the Criminal Law portfolio of EJTN continued its efforts in developing the skills of the judiciary and enhancing cross-border cooperation through exchange of experiences. At the same time, the Covid-19 pandemic continued to put pressure as to how to ensure an efficient cross-border cooperation in an electronic environment. EJTN came out with innovative solutions for adapting the training programmes to online environments, while still remaining an interactive platform for justice professionals to discuss the challenges and practicalities of different EU instruments. The use of polls, virtual classrooms and breakout rooms contributed to ensuring that participants from Member States interacted and stayed connected in order to ensure better cross-border cooperation.

The Autumn season saw the smooth return of training activities face-to-face bringing together judicial practitioners from across borders, which ensured the correct application and enforcement of the existing EU acquis could continue.

The curricula of the Criminal Justice portfolio expanded to new topics such as Environmental Law, Trafficking in Human Beings and Violence against women and children.

The cooperation with the European Union Agency for Law Enforcement Training (CEPOL) continued with joint training implemented both online and face-to-face in such areas as Cyber security, electronic evidence, trafficking in human beings, anti-corruption.

In 2021 EJTN continued joining forces with its partners to foster a better fight against cross-border crime. Our training benefitted of the expert contribution from EUROJUST, EUROPOL, EJN, EJCN GNS, JITs Network and EPPO, providing first-hand knowledge from practitioners in different areas of law.

RESULTS

The Criminal Justice portfolio was able to deliver its training to a larger audience, thanks to the possibility of connecting online from any part of the world. While judicial cooperation in criminal matters continued to be a cross-cutting area for all the training, specialized key topics such as use of digital systems and electronic evidence, cybercrime, asset recovery and confiscation or the EPPO became the backbone of the Criminal Law area. Special focus was given to the area of victim’s rights in accordance with the EU Strategy on victims’ rights (2020-2025).

ACTIVITIES

CRIMINAL JUSTICE SEMINARS

Number of seminars

Number of participants

Number of EU Member States & third countries

480

27

22
DESCRIPTION OF ACTIVITY

A series of seminars on International Judicial Cooperation in Criminal Matters, the European Investigation Order and Procedural Rights in criminal proceedings in the EU in practice.

A series of seminars on International Judicial Cooperation in Criminal Matters, the European Investigation Order and Procedural Rights in criminal proceedings in the EU in practice.

The classical series of seminars based upon interactive discussions, group workshops and simulations had to adapt to the online environment in the first half of 2021. EJTN gave the opportunity for participants from all MS to get acquainted with the main tools used in judicial cooperation, discover the role of EJN and Eurojust and interact directly with representatives of these organizations.

The two training on judicial cooperation focused on more specific topics of judicial cooperation such as Environmental crimes and judicial cooperation in Money Laundering involving cross-border elements. The evaluations revealed a high interest for the new “type” of crimes linked to the environment, which pose very challenging practical aspects.

The two seminars on “The European Investigation Order in practice” were implemented online (basic course) and face-to-face (advanced). The seminars were aimed at making participants aware about practical questions and challenges when issuing/executing a European Investigation Order. Key presentations about the current legal landscape of EU cross border evidence and different regimes for the obtaining of evidence were at the core of the online event.

The advanced seminar implemented a new approach on learning-by-doing among practitioners on the grounds of very specific topics while sending/executing an EIO (i.e. international parental abduction; illicitly trafficked cultural heritage). Best practices identified during the seminar were stressed at the end on the events.

EJTN provided one online training course on Procedural safeguards in criminal proceedings in the EU in practice aimed at offering a platform for practical discussions for a better overview of criminal defense rights under a set of Directives designed to reinforce procedural safeguards in criminal proceedings. The second training Procedure safeguards in criminal proceedings in the EU: focus on the Childres’ Directive took place face-to-face in Paris and was designed to reaffirm key principles underpinning juvenile justice and the rights of child suspects and accused in criminal proceedings.

SPECIALIZED SEMINARS IN EU CRIMINAL LAW

In 2021 EJTN organized specialized seminars targeting different key topics and audiences, as follows:

Investigating and prosecuting THB cases in the EU

The training gathered 29 practitioners from different EU Member States who had the chance to listen to high-level experts from Belgium and Hungary. The training had a multidisciplinary approach, addressing issues such as collection of evidence, prosecution but also how to handle victims. The workshop sessions gave the opportunity to discuss practical cases and come out with solutions based on the EU legal framework but also on the national experiences.

Being in a digital era, the training on E-Evidence and Cybercrime were very popular.

The two introductory and one advanced training courses organized – 2 online and one face-to-face – engaged the participants in discussions on how to handle electronic evidence, issues on data retention and using recent ECJ case-law. The training combined presentations with workshops where participants were asked to solve cases using the Budapest Convention and recent ECJ case law. EJTN had the chance to be assisted by experts from Europol, Eurojust, EJCN, and leading cybercrime experts from Belgium and Portugal.

Economic crimes: asset recovery and confiscation in the EU

The two specialized training organized – one online (May) and one face-to-face (November) – aimed at increasing understanding and common approaches on financial investigations, confiscation and criminal assets recovery; discussing practical use of legal instruments in this area, exchanging knowledge and facilitating cooperation between the judicial authorities of the Member States as well as with international organizations and EU agencies.

The Regulation 2018/1805 on the mutual recognition of freezing orders and confiscation orders was a key topic in both events.

The Protection of the Financial Interests of the EU and the EPPO

The online training made judges and prosecutors aware of the PIF Directive and its effects in the Member States. Practitioners received information on the legal framework about the protection of EU financial interests and measures taken at EU level to protect the EU’s financial interests. The new actor in the Criminal justice area, the European Public Prosecutor’s Office (EPPO) was a key topic and delegates had the opportunity to get acquainted with the first steps of setting up and running the Office by EPPO representatives.

The EJTN-GNS joint webinar on prosecution of core international crimes cases in Europe gathered 21 participants online for a half a day webinar focusing on the role of the GNS, basic notions of core international crimes and discussions focusing on challenges for prosecuting such cases.

SERIES OF WEBINARS IN EU CRIMINAL LAW

2021 came with a very hot topic - how to deal with cross-border cases involving EU Member States and the United Kingdom? Thus, the webinar on Impact of Brexit in judicial cooperation in criminal matters aimed at offering some practical answers, engaging representatives from UK, the EU and European Commission in giving an overview of the legal framework, but also the applicability of the provisions in practical cases. The webinar was attended by a very large number of attendees – 65 from 17 countries.

Another interesting webinar in the area of EU Criminal law was focused on victims of terrorist attacks who are particularly of being subjected to cross-border judicial procedures. The webinar made participants acquainted with information and support of victims of terrorist acts in the course of investigation.
SERIES OF EJTN LUNCHTIME WEBINARS IN THE FIELD OF CRIMINAL JUSTICE

The new e-training tool initiative launched by EJTN in 2020 on the format of 1 hour webinar (1 hour/1 topic/1 expert) continued in 2021 on challenging and special key topics of the interest for judicial practitioners. On 18th February 2021 the webinar “Balancing the rights of the defendant and the victim - challenges and opportunities” was broadcasted with the attendance of 79 participants.

Later in the year two other lunchtime webinars took place: “The Use of Restorative Justice in the Criminal Justice System” on 22nd April and 'The impact of Covid-19 on International cooperation in Criminal Matters’ gathered around 65 delegates.

<table>
<thead>
<tr>
<th>NAME OF EVENT</th>
<th>HOSTING INSTITUTION AND COUNTRY</th>
<th>DATE</th>
<th>ACTIVITY COORDINATOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judicial Cooperation in Criminal Matters: Practical Case-Based Simulation on Money Laundering and THB</td>
<td>Vilnius P</td>
<td>1 - 3 December</td>
<td>SE</td>
</tr>
<tr>
<td>The European Investigation Order in Practice (basic)</td>
<td>ONLINE</td>
<td>11 - 12 March</td>
<td>AT</td>
</tr>
<tr>
<td>Procedural Rights in criminal proceedings in the EU in practice: improving the existing aquis -Directives</td>
<td>ONLINE</td>
<td>15 - 16 April</td>
<td>FR</td>
</tr>
<tr>
<td>Cybercrime and E-evidence (basic)</td>
<td>ONLINE</td>
<td>22 - 23 April</td>
<td>PT</td>
</tr>
<tr>
<td>Economic crimes: Asset Recovery and Confiscation in the EU in practice (specialized)</td>
<td>ONLINE</td>
<td>27 - 28 May</td>
<td>GR</td>
</tr>
<tr>
<td>Judicial Cooperation in Criminal Matters: Practical Case-Based Simulation on cross-border Environmental crimes</td>
<td>ONLINE</td>
<td>19 - 21 May</td>
<td>IT</td>
</tr>
<tr>
<td>EJTN – GNS joint training on the impact of refugees in Europe on the investigation and prosecution of core international crimes</td>
<td>ONLINE</td>
<td>9 - 11 June</td>
<td>EJTN Secretariat</td>
</tr>
<tr>
<td>The EPPO: investigations and prosecutions to fight crimes against the financial interests of the EU</td>
<td>ONLINE</td>
<td>14 - 15 June</td>
<td>DE</td>
</tr>
<tr>
<td>Investigation and prosecution of THB cases in the EU</td>
<td>Brussels HYBRID</td>
<td>23 - 24 September</td>
<td>BE</td>
</tr>
<tr>
<td>Cybercrime and E-Evidence (basic)</td>
<td>ONLINE</td>
<td>7 - 8 October</td>
<td>IT</td>
</tr>
<tr>
<td>The European Investigation Order in Practice (advanced)</td>
<td>Brussels</td>
<td>21 - 22 October</td>
<td>AT</td>
</tr>
<tr>
<td>Cybercrime and E-Evidence (advanced)</td>
<td>Lisbon</td>
<td>28 - 29 October</td>
<td>PT</td>
</tr>
<tr>
<td>Economic crimes: Asset Recovery and Confiscation in the EU in practice (specialized)</td>
<td>Saxony-Leipzig</td>
<td>18 - 19 November</td>
<td>LT</td>
</tr>
<tr>
<td>Victim’s Rights in the EU in practice: violence against women and children</td>
<td>Brussels</td>
<td>6 - 7 December</td>
<td>RO</td>
</tr>
<tr>
<td>Judicial Cooperation in Criminal Matters: Practical Case-Based Simulation in the Fight Against Drug Trafficking</td>
<td>Sweden (J)</td>
<td>17 - 19 November</td>
<td>IT</td>
</tr>
<tr>
<td>Impact Brexit in judicial cooperation in criminal matters</td>
<td>Online</td>
<td>23 March</td>
<td>ERA</td>
</tr>
<tr>
<td>Victims’ Rights of Terrorism Attacks</td>
<td>Online</td>
<td>23 November</td>
<td>FR</td>
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</table>

JOINT EJTN-CEPOL TRAINING

<table>
<thead>
<tr>
<th>NAME OF EVENT</th>
<th>HOSTING INSTITUTION AND COUNTRY</th>
<th>DATE</th>
<th>ACTIVITY COORDINATOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cross Border Exchange of Electronic Evidence</td>
<td>CEPOL elearning platform</td>
<td>12 - 23 April</td>
<td>EJTN Secretariat</td>
</tr>
<tr>
<td>Trafficking in Human Beings - Sexual Exploitation</td>
<td>Madrid</td>
<td>14 - 17 September</td>
<td>EJTN Secretariat</td>
</tr>
<tr>
<td>Investigations related to facilitation of illegal immigration cases</td>
<td>Budapest</td>
<td>15 - 19 November</td>
<td>EJTN Secretariat</td>
</tr>
<tr>
<td>Joint Investigation Team – Implementation</td>
<td>Trier</td>
<td>7 - 10 September</td>
<td>EJTN Secretariat</td>
</tr>
<tr>
<td>Investigating and preventing corruption</td>
<td>Pisa-Italy</td>
<td>29 November - 2 December</td>
<td>EJTN Secretariat</td>
</tr>
<tr>
<td>Terrorism and CT in the EU</td>
<td>Madrid</td>
<td>27 September - 1 October</td>
<td>EJTN Secretariat</td>
</tr>
<tr>
<td>Financial Investigations</td>
<td>CEPOL elearning platform</td>
<td>31 May - 11 June 2021</td>
<td>EJTN Secretariat</td>
</tr>
<tr>
<td>Joint Investigation Team – Leadership</td>
<td>Lyon</td>
<td>22 - 26 November</td>
<td>EJTN Secretariat</td>
</tr>
<tr>
<td>International Asset Recovery</td>
<td>CEPOL elearning platform</td>
<td>13 - 16 July</td>
<td>EJTN Secretariat</td>
</tr>
</tbody>
</table>
OVERVIEW

The Working Group Programmes in November 2016 created a new Sub-Working Group, the Human and Fundamental Rights Sub-Working Group (HFR SWG), which was exclusively devoted to activities in the field of Human Rights and Fundamental Freedoms (HR&FF).

The HFR SWG was mandated to:

- Develop training activities in the area of human rights and fundamental freedoms;
- Liaise directly with EJTN’s external partners for the development of joint seminars and training, namely
  - The European Union Agency for fundamental Rights (FRA)
  - The Council of Europe: Court of Human Rights (CoE) and The European Programme for Human Rights Education for Legal Professionals Project (HELP)
  - The Association of European Administrative Judges (AEAJ)
  - The Max Planck Institute for Social Anthropology
- Liaise with all other EJTN SWGs when the latter develop training with HR&FF elements.

This proposal was justified by the significance of the topic, its broad scope as well as the need for EJTN to have capacity to maintain efficient cooperation with the help of CoE and FRA. Cooperation with other significant stakeholders presents an opportunity to exchange experiences and best practices with their counterparts across Europe as well as to discuss the most recent developments in their field of professional interest with leading experts and practitioners.

All training include a set of framework lectures and multiple workshops where participants discuss practical cases and exchange views on their domestic legislation and the application of the relevant EU legal instruments.

In 2021, a total of 10 training were implemented, which trained 275 participants in total. The participants came from 23 different states, including 21 EU Member States and two Western Balkan states (Montenegro and Serbia). The project involved more that 50 experts through the organisation of the HFR SWG.

RESULTS

The Human and Fundamental Rights Sub-Working Group seminars are an effective way of training EU magistrates and also provide an excellent platform and opportunity for the exchange of knowledge.

Number of seminars: 10
Number of participants: 275
Number of EU Member States & third countries: 23
DESCRIPTION OF ACTIVITY

Over 2021, 10 training included 6 face-to-face and 2 online 2 day activities. Participants in each training were provided with a full set of relevant training materials (such as a list of case law, legislation and speakers’ presentations). The aim of the training was to increase participants’ knowledge on EU law in the related field and to help them to apply such knowledge in their day-to-day professional lives.

The seminars/webinars were arranged by theoretical sessions and combined with workshop sessions based on real-life examples and case studies. The training implemented in 2021 were as follows:

1. Seminar ‘Rule of Law Training for Judges: Independent Judges as a Cornerstone of the Rule of Law’ (HFR/2021/01), 4-5 March was held online. The activity attracted 24 participants and 3 expert speakers.

2. Training ‘Conflicts of Norms in the Application of Fundamental Rights’ (HFR/2021/02), in partnership with the Association of European Administrative Judges (AEAJ), was held online 18-19 March. The activity attracted 45 participants and 7 expert speakers.

3. Seminar ‘Independence and Accountability of the Judiciary and Effective Judicial Protection for Presidents of Courts and Chiefs of Prosecution Offices’ (HFR/2021/03), 8-9 April, held online. The activity attracted 12 participants and 4 expert speakers.

4. Seminar ‘Antisemitism and Hate Crimes’ (HFR/2021/07), 8-9 April, held online. The activity attracted 38 participants and 6 expert speakers.

5. Training ‘EJTN-FRA Applicability and Effect of the EU Charter on Fundamental Rights In National Proceedings’ (HFR/2021/04), in partnership with FRA, 7-8 June, held online, bringing together 33 participants and 4 expert speakers.

6. Seminar ‘Human Rights and Access to Justice in the EU’ (HFR/2021/05) in partnership with the ECtHR/CoE, 27-28 September, held online, attracting 28 participants and 6 expert speakers.

7. Seminar ‘Freedom of Speech in the Digital Era’ (HFR/2021/06), 7-8 October, held in Sofia, Bulgaria, attracted 24 participants and 4 expert speakers.

8. Seminar ‘Antisemitism and Hate Crimes’ (HFR/2021/07), 7-8 October, held in Auschwitz/Krakow, Poland. The activity attracted 26 participants and 6 expert speakers.


10. Seminar ‘Cultural Diversity in the Courtroom - judges in Europe facing new challenges’ (HFR/2021/09), in partnership with the Max Planck Institute for Social Anthropology, 19 November, held in Barcelona, Spain, brought together 28 participants and 6 expert speakers.

Seminars used e-learning courses as suggested preparatory tools in advance of the training (HELP e-learning course on Article 6 ECtHR and ECtHR case law). The aim of these suggested preparatory materials was to ensure participant preparation prior to the training event, familiarisation with these learning resources and also possible further dissemination from participants to their colleagues.

<table>
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<th>NAME OF EVENT</th>
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<tbody>
<tr>
<td>Rule of Law Training for Judges: Independent Judges as a Cornerstone of the Rule of Law</td>
<td>4 - 5 March 2021, Online</td>
<td>Karolina Rokicka Academy of European Law (ERA)</td>
</tr>
<tr>
<td>Conflicts of Norms / Multi-level protection in the Application of Fundamental Rights</td>
<td>18 - 19 March 2021, Online</td>
<td>Fernando Duarte Centre for Judicial Studies - CEJ (PT)</td>
</tr>
<tr>
<td>Independence and Accountability of the Judiciary and Effective Judicial Protection for Presidents of Courts and Chiefs of Prosecution Offices</td>
<td>8 - 9 April 2021, Online</td>
<td>Karolina Rokicka Academy of European Law (ERA)</td>
</tr>
<tr>
<td>Antisemitism and Hate Crimes</td>
<td>8 - 9 April 2021, Online</td>
<td>Agnieszka Kluczyńska-Cichocka, National School of Judiciary and Public Prosecution (PL)</td>
</tr>
<tr>
<td>Applicability and Effect of the EU Charter on Fundamental Rights in National Proceedings</td>
<td>7 - 8 June 2021, Online</td>
<td>Lorenza Calzagno School for the Judiciary (SSM) Ioannis Dimitrakopoulos, National School of Judiciary (GR)</td>
</tr>
<tr>
<td>Human Rights and Access to Justice in the EU</td>
<td>27 - 28 September 2021, Online</td>
<td>Morana Briski Judicial Academy of Croatia (HR)</td>
</tr>
<tr>
<td>Antisemitism and Hate Crimes</td>
<td>7-8 October 2021, Auschwitz/Krakow, Poland</td>
<td>Agnieszka Kluczyńska-Cichocka, National School of Judiciary and Public Prosecution (PL)</td>
</tr>
<tr>
<td>Autonomous Prosecution Services and their essential role for the Rule of Law</td>
<td>28 October 2021, Brussels, Belgium</td>
<td>Elsa García-Maltras De Blas Centre for Judicial Studies (ES)</td>
</tr>
<tr>
<td>Cultural Diversity in the Courtroom: Judges facing new challenges</td>
<td>18 - 19 November 2021 Barcelona, Spain</td>
<td>Katharina Steininger Federal Ministry of Justice (AT)</td>
</tr>
</tbody>
</table>
EJTN linguistic project focuses on the training of the EU judiciary in legal English, legal French and in legal German and now also in legal Spanish. EU judges and prosecutors benefit from EJTN’s high-quality training programmes, which are supported by the European Commission and the various European national training institutions.

The project began in 2011 and since then many legal language seminars have been organised on various topics in various judicial academies of EU Member States. The courses of the Linguistics project aim at developing both the legal and linguistics skills of the participants by combining legal knowledge and language exercises in a practical and dynamic way. Furthermore, they aim at bringing the EU legal practitioners together and fostering the mutual sharing of experiences and creating the conditions for establishing direct contacts among the judiciary of the different EU Member States in order to promote a common European legal culture and bring the EU closer together.

LATEST NEWS IN 2021: RETURN TO FACE-TO-FACE SEMINARS, ONLINE CONVERSATIONAL CLASSES, SPANISH LANGUAGE

As in previous years EJTN’s 2021 Linguistics Programme offered a wide range of training opportunities for the judges and prosecutors from all over Europe, thus fostering cooperation within the EU. The participants were able to choose from 11 different training. As in previous years, linguistics continues to offer training in legal language to trainee judges and prosecutors or judges and prosecutors within three years of their career, so called Summer Schools.

During this year, a lot of training could not take place face-to-face and were transformed to interactive online seminars. 6 legal language training and 4 Summer Schools were held online. However, with the pandemic slowing down the linguistics portfolio could slowly return to face-to-face seminars and 5 training were held face-to-face in different places in Europe.

The overall offer included six long training on judicial cooperation in criminal, civil law and human rights matters and five specialised seminars on topics of cybercrime, asylum and refugees, cross-border organised crime, family law and environmental law. One new three-day seminar in the field of cross-border organised crime has been developed and implemented.

For the first time, the linguistics portfolio also introduced a course in legal Spanish in judicial cooperation in criminal matters.

The Linguistics portfolio also developed a new series of online conversational classes in which the European judges and prosecutors could train their legal language in various languages. (more details in the section on Virtual Learning).

DESCRIPTION OF ACTIVITY

EJTN’s linguistics portfolio continued to adapt to the pandemic also in 2021 in order to provide the best resources and learning methods for the benefit of the European judiciary.

A great number of linguistics seminars were prepared by EJTN in 2021. 11 training of a duration of 3 days or specialised training or 4 - 5 days (depending on whether they were online or face-to-face) have taken place in the past year. Furthermore, 4 Summer Schools in linguistics of 4 days in duration were implemented.

The first 6 seminars of the year took place online as did 4 Summer Schools. All using interactive methodology to create successful online learning experience, while trying to keep as close as possible to original successful seminars. As in face-to-face seminars the courses combined linguistics and legal sessions. Participants were divided.

RESULTS

EJTN’s linguistics programme trained a great number of European legal practitioners within different areas of law. 290 participants from 19 EU Member States took part in the face-to-face and online training.

<table>
<thead>
<tr>
<th>Number of participants</th>
<th>Number of seminars</th>
<th>Number of EU Member States &amp; third countries</th>
</tr>
</thead>
<tbody>
<tr>
<td>290</td>
<td>15</td>
<td>19</td>
</tr>
</tbody>
</table>
into small groups and each group was trained for the entire seminar by a team composed of a linguistics expert and a legal expert acting simultaneously. The seminars offered English language and in selected seminars participants were improving their French and Spanish language skills as well. From September 2021 the training could return to the face-to-face format.

The objectives of the seminars have been established as follows:

a) To improve participants’ linguistic skills (oral and written) in order to facilitate direct contacts and communication between judicial authorities and to enhance mutual trust;

b) To master the specialised vocabulary related to the field addressed;

c) To familiarise participants with the various legal instruments in the field of the training offered, as well as to provide familiarisation with the online tools available on the Internet;

d) To develop the general knowledge of legal systems in the EU Member States.

The courses combined theoretical and practical sessions of the four basic language skills: reading, writing, speaking, and, listening – all within legal terminology.

In terms of content the following legal topics constituted the basis for the discussions of the online seminars entitled ‘Legal language training in cooperation in civil matters’ and ‘Summer School: Legal language training in cooperation in civil matters’:

- Civil judicial cooperation in criminal matters
- Jurisdiction, recognition and execution of judgments in civil and commercial matters and the Judicial Atlas

The face-to-face seminar entitled Legal language training in cooperation in civil matters included:

- Jurisdiction, recognition and execution of judgments in civil and commercial matters and the Judicial Atlas
- The European order for payment procedure
- Service of documents and the taking of evidence
- Legal aid and family law and minors

The online seminars entitled Legal language training in cooperation in criminal matters and the Summer School in criminal matters focused, for their part, on:

- Mutual legal assistance on the gathering of evidence and the seizing of the assets of the crime
- The European Arrest Warrant
- Freezing of Assets and evidence

Another face-to-face seminar entitled ‘Legal language training in cooperation in criminal matters’ included:

- Mutual legal assistance on the gathering of evidence and the seizing of the assets of the crime
- Extratction and the European Arrest Warrant
- Enforcement
- Procedural rights

During the two online seminars entitled Legal language training in cooperation in human rights’ EU Law, and during the Summer School on the same topic, the discussions revolved specifically around:

- European Union and Council of Europe instruments
- Recent relevant jurisprudence on Article 6 of ECHR
- Right to a fair trial in the European Convention of Human Rights and in the EU

- Conflicting rights: freedom of expression, private life, freedom of religion, hate speech

Another seminar in the series of Summer Schools, also online, entitled Summer School: Legal language training in cooperation in family law focused on:

- Parental responsibility- Jurisdiction, applicable law, recognition and enforcement
- Child abduction- Interface between the Brussels II regulation and The Hague
- Maintenance - Jurisdiction, applicable law, recognition and enforcement

With regard to the short seminars, the following topics constituted the basis of the discussions:

The ‘Legal language training in cooperation in family law’ that took place face-to-face focused on:

- General introduction to judicial cooperation in family matters
- Divorce
- Parental responsibility
- Child abduction
- Maintenance

The new face-to-face seminar entitled ‘Legal Language training in cooperation in cross-border organised crime’ included the following topics:

- General introduction to cross-border organised crime: concepts and definitions; introduction to key terminology
- International cooperation: institutional and legal instruments
- Human trafficking and smuggling of migrants
- Simulation of international coordination activity in cross-border organised crime

Online training Legal language training in cooperation in cybercrime focused on:

- General introduction to cybercrime; concepts and definitions; introduction to key terminology
- Digital investigations and transborder component
- Capacity-building, collaboration and engagement

Another online training Legal language training in cooperation in asylum and refugees focused on:

- General introduction to Asylum law; concept of refugee and different categories of migrants; Introduction to key terminology
- The “Dublin” Regulation and the relocation of migrants
- The European Convention of human rights and the right to asylum: the developing caselaw in the ECtHR

Lastly, a seminar on Environmental law entitled Legal language training in cooperation in environmental law and which could, for the first time, take place face-to-face, focused on:

- General introduction and key concepts in the cooperation in environmental law
- Environmental assessment
- Renewable energies and EU law
- Access to justice in environmental matters
- Public procurement and environment
## Topic Table

<table>
<thead>
<tr>
<th>NAME OF EVENT</th>
<th>HOSTING</th>
<th>DATE</th>
<th>ACTIVITY COORDINATOR</th>
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<tr>
<td>Linguistics seminar</td>
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<tr>
<td>Legal language training in cooperation in criminal matters</td>
<td>Online</td>
<td>8-11 March 2021</td>
<td>Amanda Gedge-Wallace</td>
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<tr>
<td>Legal language training in cybercrime</td>
<td>Online</td>
<td>29-31 March 2021</td>
<td>Dariusz Szawurski-Radetz</td>
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<td>Legal language training in asylum &amp; refugees</td>
<td>Online</td>
<td>12-14 April 2021</td>
<td>Karima Kaddouri</td>
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<td>Legal language training in human rights’ EU law</td>
<td>Online</td>
<td>17-21 May 2021</td>
<td>Nadia Taran</td>
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<tr>
<td>Legal language training in cooperation in civil matters</td>
<td>Online</td>
<td>7-10 June 2021</td>
<td>Renata Vystrčilová</td>
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<tr>
<td>Legal language training in human rights’ EU law</td>
<td>Online</td>
<td>5-8 July 2021</td>
<td>Kristina Henningsen</td>
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<tr>
<td>Legal language training in cooperation in family law</td>
<td>National Courts Administration, Vilnius, Lithuania</td>
<td>20-22 September 2021</td>
<td>Donata Viršilaitė</td>
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<tr>
<td>Legal language training in cooperation in family law</td>
<td>German Judicial Academy, Trier, Germany</td>
<td>18-22 October 2021</td>
<td>José María Asencio Gallego</td>
</tr>
<tr>
<td>Legal language training in environmental law</td>
<td>Judicial Academy, Zagreb, Croatia</td>
<td>3-5 November 2021</td>
<td>Nella Popović</td>
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<tr>
<td>Legal language training in cooperation in civil matters</td>
<td>School for the Judiciary, Naples, Italy</td>
<td>15-19 November 2021</td>
<td>Antonella Rocca</td>
</tr>
<tr>
<td>Legal language training in cooperation in cross-border organised crime</td>
<td>EJTN, Brussels, Belgium</td>
<td>30 November - 2 December 2020</td>
<td>Clara Pascual-Castroviejo</td>
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<tr>
<td>Summer School: Legal language training in cooperation in human rights</td>
<td>Online</td>
<td>24-27 May 2021</td>
<td>José María Asencio Gallego</td>
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<tr>
<td>Summer School: Legal language training in cooperation in criminal matters</td>
<td>Online</td>
<td>28 June - 1 July 2021</td>
<td>Erika Jadovienė</td>
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<td>Summer School: Legal language training in cooperation in civil matters</td>
<td>Online</td>
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<td>Dariusz Szawurski-Radetz</td>
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<tr>
<td>Summer School: Legal language training in cooperation in family law</td>
<td>Online</td>
<td>23-27 August 2021</td>
<td>Dariusz Szawurski-Radetz</td>
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JUDICIAL TRAINING METHODS

OVERVIEW
In 2021 the Working Group on Judicial Training Methods (WG JTM).

Inaugurated in 2015, the Working Group on Judicial Training Methods (WG JTM) was established with these pressing needs of judicial training in mind: sharing good judicial training practices among justice professionals; setting up a new approach towards the delivery of training and knowledge to EU judges and prosecutors according to changing needs and priorities and, to conclude, combining judicial training with the quality of justice.

The work of WG JTM is very much entwined with the mandates of EJTN’s other Working Groups, which also seek to serve and improve judicial training across Europe. A hallmark of this common theme is offered by the collaboration of JTM with other two EJTN WGs: the Exchange Programme (EXP) in a pilot project, inaugurated in 2019 (until 2021), which will involve Court Leaders, who will first take part in JTM seminars on training to Leadership, then EXP exchanges. JTM also collaborates with the WG Programmes namely in the field of “evaluation” and combining of training methodologies with EU training.

DESCRIPTION OF ACTIVITY
The WG JTM may be viewed as a common thread serving the aims of EJTN’s other Working Groups alike. The primary aim of the WG JTM is to seek and propose the most efficient judicial training methodologies, which are applicable in all contexts and for any training development purposes.

In 2021, WG JTM implemented the following activities and deliverables within its seven Project Teams: For 2022 activities, the group decided to reduce the number of Projects Teams to 5.

RESULTS
In 2021, 228 participants took part in the events organised by JTM; additionally, 28 Activity Coordinators took part in the “AC Training”, aiming to offer in depth training on the organisation of EJTN seminars, conferences and their role as AC.

TM/2021/01 – Judicial Training on “Innovative training curricula and change management”, 23-24 February 2021, ONLINE (PT2)
This established judgecraft course was aimed at introducing sensitive topics into continuing education in different countries by presenting a case study in needs analysis coupled with personal experience and outlining potential solutions. The course took place online and had 16 participants.

TM/2021/02 – Judicial Training on “Activity Coordinator (AC) Training webinar”, 8-9 March 2021, ONLINE (PT7)
The seminar was held online 1.5 days and welcomed 28 participants. It was divided into 4 sessions:  
- Opening and introduction of the role of Activity Coordinator,  
- Training designs,  
- Evaluation,  
- A presentation of the EJTN management tools from Arno Vinkovic, EJTN Project Manager.  
The training focused on training design and was too short to cover everything. The learning outcomes were somewhat met, but after the seminar there were some critical remarks regarding the training structure. The most successful part was the presentation explaining the role of the Activity Coordinators, which was very helpful, especially for new colleagues. The Activity Coordinator welcome pack was finalized after the seminar. This Activity Coordinator training will be given again in 2023 after the voting of new colleagues in 2022.  
The Evaluation form for Activity Coordinators, has not yet been introduced but Katarzyna proposes that there should be a form for Activity Coordinators to fill out after each event in order to guide a reflection and assessment of the event from the part of the Activity Coordinator. Katarzyna will work with Beth Grella, EJTN Methodologist, to create this form.

TM/2021/03 – Judicial Training on “Gather and share best practices on training needs assessment”, 27-28 April 2021, ONLINE (PT1)
The seminar welcomed 32 participants and took place online. The webinar was based on the LOT 1 study and the
CEPOL “EU strategic needs assessment”. It had a narrow target group: the national contact points and experts on Training Needs Assessment. We had a positive evaluation and very good experts. This seminar produced results from a questionnaire on development, changes and new aspects of Training Needs Assessment.

TM/2021/04 – Report by Philip Rostant (UK), Judicial Training on “Ethics, Bias and Evidence”, 29-30 June 2021, ONLINE (PT5)
The seminar ran online for the third time and welcomed 20 participants. The seminar concentrated on reliability, credibility, and unconscious bias thanks to presentations by a judicial trainer and a psychologist specialising in resilience. Originally, the aim was to target the activity at Judgescraft specialists but the audience has unfortunately never been reached. This activity will be repeated next year. It would be good to be more selective during the candidate upload process to make sure the audience meets the criteria of the target audience.

TM/2021/05 – Judicial Training on “Challenges on distance learning. How to deal with training methods, tools and design”, ONLINE (PT4)
37 participants were accepted to participate in the event, more than had been budgeted, as seminar was converted into online format. All the main contributors to the Distance Learning handbook participated as speakers in the webinar. This webinar was focused on helping make more interactive online training and learning how to use different tools. We will have this event next year in a face-to-face format to better help Activity Coordinators and trainers create online training and make them more interactive.

TM/2021/06 – Judicial Training on “Crisis management”, 2 November 2021, ONLINE (PT6)
This webinar had to be postponed on 13 September and moved to 2 November. This webinar was held on Zoom, lasted half a day, and welcomed 8 participants. The objectives of the activity were to go over crisis management theory, the necessary skills to develop, gave time for participants to share experiences in times of crisis. The importance of transparency in time of crisis was highlighted.

TM/2021/07 – Judicial Training on “Developing training skills for online and hybrid training sessions”, 12-13 October 2021, Thessaloniki, Greece and online (PT7)
However, it was clear that there is so much to learn and ask from institutions when it comes to hybrid seminars. A big part of the agenda was in workshops to gather best practices; however, our venue had no WiFi and this made it quite complicated. The seminar was expected to be interactive and practical, and it was, but it was also a huge learning experience for experts. Activity Coordinators and EJTN staff.
The participants have successfully learned about different hybrid formats and best practices.

TM/2021/08 – Judicial Training on “Communication on vulnerability” 18-19 November 2021, Vienna, Austria (PT5)
The course focused on communication skills and the ability to identify people with vulnerabilities in a court. It encouraged the use of reflective practices and techniques to improve resilience and transactional analysis to understand conflict in courts. The seminar did offer interpretation into French in the end because the Activity Coordinator and experts thought it would not be inclusive due to the high interactivity format of the training.
The seminar was targeted to judges and prosecutors and welcomed 22 fully face-to-face participants.

The conference was originally designed for approximately 60 participants to attend face-to-face in Utrecht, The Netherlands, however, due to Covid-19 restrictions it was moved online and welcomed 16 participants. The seminar called for an evaluation of the situation related to the pandemic and how leaders should deal with such a crisis. Although it was re-arranged at the last minute, it was very successful and well liked by participants because topics such as Emotional Intelligence and Mindfulness were introduced.

TM/2021/10 – Judicial Training on “How to start distance learning: training methods, tools and design” 7 December 2021, ONLINE (PT4)
The focus of this half-day webinar was to outline the most specific aspects of distance learning, teach the training institutions the challenges at hand, disseminate and encourage the use of the handbook on distance learning, as well as, gather and share the potential solutions and best practices of other countries to use and apply. This webinar was targeted at trainers, Activity Coordinators, training institutions and heads of Programmes and welcomed 12 participants online.

TM/2021/11 – Judicial Training on “Evaluation of innovative training methodology – past, present and future” 25-26 November 2021, Naples, Italy and online (PT3)
The seminar will the second hybrid training of the JTM portfolio and focused on innovative training methodology in hybrid form and transformative training during Covid-19 times. It was turned into a hybrid event to give candidates the opportunity to attend, as Covid-19 infections were rising all over Europe in November. The seminar focused on good practices as well as sustainable practices in innovative strategy. Participants exchanged ideas on transformative learning, motivating participants and good practices when designing a presentation. The seminar was targeted to judicial trainers and training managers and welcomed 21 participants (both in person and online).

Lunchtime webinars
The JTM Portfolio ran three lunchtime webinars in 2021
In detail, the three webinars:
3 June – “Understanding and Improving Communication”
• Speaker: Judge Leslie Cuthbert
• Activity Coordinator: Phil Rostant
• Target Audience: Everyone since everyone communicates every day.
• Description: Explanation of the communication cycle, how communication breaks down or miscommunication occurs and types of appropriate versus inappropriate questions.
• Learning objectives: To understand how we communicate, how communication can go wrong and how to ask appropriate as opposed to inappropriate questions to obtain the best evidence.

7 October – “Dealing with Conflicts”
• Speaker: Radovan Dluhy-Smith
• Activity Coordinator: Eva Krejčová
• Target Audience: Presidents of Courts, Chief Prosecutors
• Description: Presentation (30-45min) covering Definition of Conflicts; Conflict Styles, the Non-violent Communication Model, followed by discussion
Learning objectives: Upon completion of this webinar participants will be able to:
- Identify the different ways of dealing with conflicts with reference to different types of personalities
- Better handle conflict in a workplace

18 November – “Understanding and Improving Communication”
- Speaker: Moa Lidén
- Activity Coordinator: Mats Persson
- Target Audience: Judges and prosecutors
- Description: Confirmation bias is a tendency to selectively search for and emphasize information that is consistent with a preferred hypothesis, while hypothesis inconsistent information is ignored, downplayed or interpreted in ways that do not threaten the predetermined conclusion.

Confirmation bias has been studied within a range of contexts, including the legal context and particularly criminal cases. As such, the bias has been found during the investigative phase, for example in interviews, line ups, crime scene investigations and forensic analysis as well as during the trial phase, in prosecutors’ and judges’ decision making. Since confirmation bias is a more or less subconscious bias it can be at play even in legal actors who are expected to be objective, who genuinely make every effort to live up to such expectations and who even perceive of themselves as objective.

The webinar focused on confirmation bias in the trial phase, while also briefly outlining the relevance of the bias during the investigative phase. It will deal not only with different manifestations of the bias but also with potential strategies for bias mitigation, so-called debiasing techniques.

The scientific basis for the webinar will be Dr. Moa Lidén’s research, primarily her PhD thesis on “Confirmation Bias in Criminal Cases”. Two studies from the thesis pertaining to prosecutors and judges are linked below but will also be covered during the webinar.

- www.tandfonline.com/doi/full/10.1080/1068316X.2018.1538417
- www.tandfonline.com/doi/full/10.1080/1068316X.2018.1511790

Deliverables
- The JTM Working Guidelines were also updated.
- An Activity Coordinator Welcome Pack was created and all JTM members voted that this should be shared with all members, especially new members.
- Project Team 3 is meeting with other WG members to discuss further developments concerning the Evaluation specifically focused on Kirkpatrick levels 1 and 2.

### Topic Table

<table>
<thead>
<tr>
<th>NAME OF EVENT</th>
<th>HOSTING INSTITUTION AND COUNTRY</th>
<th>DATE</th>
<th>ACTIVITY COORDINATOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>TM/2021/02 seminar on “Innovative training curricula and change management”</td>
<td>Online</td>
<td>23-24 February 2021</td>
<td>Sheriff Alistair Duff (Scotland)</td>
</tr>
<tr>
<td>TM/2021/02 “AC Training”</td>
<td>Online</td>
<td>8-9 March 2021</td>
<td>Katarzyna Krzyię (PL) + Nathalie Glime (NL)</td>
</tr>
<tr>
<td>TM/2021/03 seminar on “Gather and share best practices on training needs assessment”</td>
<td>Online</td>
<td>27-28 April 2021</td>
<td>Eniko Szilagy + Maria Simon (HU)</td>
</tr>
<tr>
<td>TM/2021/05 seminar on “Challenges on distance learning. How to deal with training methods, tools and design”</td>
<td>Online</td>
<td>10-11 June 2021</td>
<td>Anastasia Patta (ERA)</td>
</tr>
<tr>
<td>TM/2021/04 seminar on “Ethics, bias, assessment of evidence, judicial resilience”</td>
<td>Online</td>
<td>29-30 June 2021</td>
<td>Andrew Hatton (UK)</td>
</tr>
<tr>
<td>TM/2021/06 webinar on “Crisis Management”</td>
<td>Online</td>
<td>2 November 2021</td>
<td>Juha Lawkainen (FIN)</td>
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<tr>
<td>TM/2021/07 seminar on “Developing training skills for online and hybrid training session”</td>
<td>Thessaloniki, GR and online</td>
<td>12-13 October 2021</td>
<td>Marianne Tiigimaa (EE) + Nathalie Glime (NL)</td>
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<tr>
<td>TM/2021/08 seminar on “Communication on vulnerability”</td>
<td>Vienna, Austria</td>
<td>18-19 November 2021</td>
<td>Phil Rostant (UK)</td>
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<tr>
<td>TM/2021/11 seminar on “Evaluation of innovative training methodology – past, present and future”</td>
<td>Napoli, IT and online</td>
<td>25-26 November 2021</td>
<td>Ivanka Kirilova (BG) + Gianluca Grasso (IT)</td>
</tr>
<tr>
<td>TM/2021/10 seminar on “How to start distance learning: training methods, tools and design”</td>
<td>Online</td>
<td>7 December 2021</td>
<td>Pedro Raposo de Figueiredo (PT)</td>
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<tr>
<td>TM/2021/09 conference on “The future of leadership training”</td>
<td>Online</td>
<td>9-10 December 2021</td>
<td>Eriks Juchnevicius (LITH) was appointed but acting AC was Eva Krejcova (CZ)</td>
</tr>
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</table>
THEMIS COMPETITION

OVERVIEW
The highly acclaimed THEMIS Competition, open to future EU magistrates undergoing entry-level training, presents an event for debating EU topics, soft-skills learning and development of practising judicial skills.

NEW APPROACHES
The 2021 THEMIS Competition was open to judicial trainees from all training institutions who are Members or Observers of EJTN. Teams of three judicial trainees, accompanied by one teacher/tutor, are enrolled in the competition which consists of four semi-finals and a Grand Final. The official language of the competition is English. The maximum number of teams participating in a semi-final is 11. The winner and runner up of each semi-final will enter the Grand Final, consequently resulting in 8 teams in the Grand Final. The prize for the winning team at the Grand Final is a one-week study visit, organised and financed by EJTN, in any European judicial institution.

In 2021, the topics addressed were the following:
- EU and European Criminal Procedure
- EU and European Family law
- EU and European Civil procedure
- Judicial Ethics and Professional Conduct
- Access to Justice

RESULTS
In 2021, the THEMIS project implemented 5 seminars, resulting in the training of 124 participants in total. This number represents 23 teams consisting of 93 judicial trainees and 31 trainers. The participants came from 14 countries, including 12 EU Member States (Bulgaria, Czechia, Croatia, Finland, Germany, France, Hungary, Italy, Portugal, Poland, Romania and Spain) and 2 Western Balkan countries (Albania and Serbia). The project involved 16 experts – 3 Jury Members for 4 Semi-finals and 4 Jury Members for the Grand Final.

DESCRIPTION OF ACTIVITY
The EJTN THEMIS Competition is a unique contest format, open to judicial trainees from across Europe. It provides a platform for exchanging views and developing new approaches on topics related to international civil and criminal cooperation, human rights and judicial deontology.

The THEMIS Competition is designed to develop the critical thinking and communication skills of future magistrates from different European countries. The competition is a forum of discussion on different European law topics, including international judicial cooperation in criminal and civil matters, judicial deontology and human rights. The jury of the competition, chosen from a pool of experts appointed by EJTN Members, are all well-regarded professionals in the fields of the given semi-final or Grand Final. As a general rule, experts must not have the same nationalities as the competing team they will have to assess. A genuine enthusiasm exists for the THEMIS Competition. In 2021, 23 teams competed in the year’s four semi-finals. Each semi-final had three stages: a written paper on a topic relevant for the subject of the semi-final; an video presentation of that paper; and, a discussion with the jury. The competition involved 16 jury members, all being acclaimed experts in their respective fields. The jury members assessed the overall quality and the originality, the critical thinking and the anticipation of future solutions, the reference to relevant case law, and also the communication skills and the consistency.

The winner and the runner up from each semi-final entered the Grand Final, resulting in 8 teams in total (Eight teams representing two Serbian teams, Bulgaria, Czechia, Germany, France, Romania, and Portugal).

<table>
<thead>
<tr>
<th>Number of participants</th>
<th>Number of seminars</th>
<th>Number of EU Member States &amp; third countries</th>
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<td>140</td>
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</table>

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The Grand Final of the THEMIS 2021 Competition was organised in Lisbon, Portugal.

The teams prepared excellent written reports and delivered outstanding video presentations and the Q&A sessions with each other and the members of the Jury.

EJTN warmly thanks the hard-working jury members who assessed the participants’ written papers, presided over the debates and deliberated each team’s performance. e-Grand Final has been chaired by Ms. Francoise Tulkens, former Vice-President and former Judge elected in respect of Belgium to the European Court of Human Rights. Other jury members were: Mr. Grzegorz Borkowski, judge, international legal expert, former Head of Office of the National Council of the Judiciary of Poland, Ms. Edith Zeller, Judge at the Administrative Court of Vienna and President of the Association of European Administrative Judges (AEAJ); and, Mr. Juan Hernández Villalba, Senior Prosecutor, International Cooperation Unit in the Public Prosecutor’s Office of Madrid.

EJTN further thanks to the Director of the Centre for Judicial Studies, Mr. João Miguel for hosting the Grand Final, as well as all the supporting staff for their support in making this successful event.

Bringing together future magistrates

The THEMIS Competition brings together future magistrates from different EU countries at a time when they are undergoing entry-level training and enables them to share common values, exchange new experiences and discuss areas of common interest. The THEMIS Competition provides an ideal forum in which to discuss EU and international law subjects, promote exchanges and experiences between participants, increase knowledge, encourage critical thinking and foster professional networks.

EJTN proudly supports the THEMIS Competition, which continues to provide a genuine skills-enhancing experience for future EU magistrates.

<table>
<thead>
<tr>
<th>ACTIVITY REFERENCE</th>
<th>ACTIVITY NAME</th>
<th>DATE</th>
<th>PARTICIPANTS</th>
<th>JURY MEMBERS</th>
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<td>TH/2021/01</td>
<td>Semi-final A: EU and European Criminal Procedure</td>
<td>4 - 5 May 2021 Online</td>
<td>12</td>
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<tr>
<td>TH/2021/02</td>
<td>Semi-final B: EU and European Family Law</td>
<td>1 - 3 June 2021 Online</td>
<td>20</td>
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<tr>
<td>TH/2021/03</td>
<td>Semi-final C: EU and European Civil Procedure</td>
<td>29 June - 1 July 2021 Online</td>
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<tr>
<td>TH/2021/05</td>
<td>Grand Final; Access to Justice</td>
<td>6 - 10 December 2021 Lisbon, Portugal</td>
<td>32</td>
<td>4</td>
</tr>
</tbody>
</table>
### THEMIS COMPETITION 2021 JURY MEMBERS (ORDER AND FUNCTIONS PER SEMI-FINAL)

#### Semi Final A: EU and European Criminal Procedure:
- Christine Gödl (AT) Judge, Ministry of Justice: Department for International Criminal Law
- David J. Dickson (UK) Head of Extradition, Scottish Prosecution Service
- Petros Alíkakos (GR) Judge, National School of Judiciary

#### Semi Final B: EU and European Family Law:
- Thalia Krüger (BE) Professor at University of Antwerp, member of the editorial boards of the Belgian Tijdschrift Internationaal Privaatrecht and Droit de la Consommation/Consumentenrecht
- Matthias Neumayr (AT) Vice President of the Austrian Supreme Court, Professor for Procedural Law and Comparative Litigation at the University of Salzburg
- Boriana Musseva (BG) Head of Department at Sofia University, Attorney and Lecturer at National Institute for Justice

#### Semi Final C: EU and European Civil Procedure:
- Aleš Galič (SI) Professor of International Private Law, University of Ljubljana
- Danutė Jocienė (LT) President of the Constitutional Court of Lithuania, former Judge at the ECtHR
- Apostolos Anthimos (GR) Attorney at law, Instructor, National School of Judiciary, Lecturer, European University Cyprus

#### Semi Final D: Judicial Ethics and Professional Conduct
- Jeremy Cooper (UK) Professor, Retired Judge and Consultant to the UNODC on Judicial Integrity, Conduct and Ethics
- Cristina San Juan Serrano (UNODC) Judicial Integrity and Rule of Law Specialist - United Nations Volunteer, United Nations Office on Drugs and Crime
- Goran Selanec (HR) Justice of the Constitutional Court of the Republic of Croatia

### Themis 2021 results

<table>
<thead>
<tr>
<th>THEMIS 2021 GRAND FINAL</th>
<th>TEAM</th>
<th>PLACE</th>
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<tbody>
<tr>
<td>1st Place</td>
<td>TEAM SERBIA II</td>
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<tr>
<td>2nd Place</td>
<td>TEAM GERMANY</td>
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<td>3rd Place</td>
<td>TEAM ROMANIA</td>
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<table>
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<tr>
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<th>TEAM</th>
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<tr>
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<tr>
<td>Themis Annual Journal papers</td>
<td>TEAM PORTUGAL</td>
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<thead>
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<td>TEAM ALBANIA</td>
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<td>Themis Annual Journal papers</td>
<td>TEAM SERBIA TEAM ROMANIA</td>
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<table>
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<td>3rd Place</td>
<td>TEAM ROMANIA</td>
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<tr>
<td>Themis Annual Journal papers</td>
<td>TEAM CZECHIA TEAM GERMANY TEAM ROMANIA</td>
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<table>
<thead>
<tr>
<th>THEMIS 2021 SEMI-FINAL D</th>
<th>TEAM</th>
<th>PLACE</th>
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</thead>
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<tr>
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<td>TEAM SERBIA</td>
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<td>2nd Place</td>
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<tr>
<td>Themis Annual Journal papers</td>
<td>TEAM SERBIA TEAM FRANCE TEAM SPAIN</td>
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</table>

### THEMIS ANNUAL JOURNAL 2021

- 9 best papers selected from the semi-finals on the current legal issues
- 36 authors from 6 countries
- 12 expert editorial board

Link and picture to the publication: [www.ejtn.eu/MRDDocuments/TAJ-2021.pdf](http://www.ejtn.eu/MRDDocuments/TAJ-2021.pdf)

### THEMIS PROMO VIDEO
[www.youtube.com/watch?v=e_rsyIXEwvs](http://www.youtube.com/watch?v=e_rsyIXEwvs)
SPECIALISED TRAINING SERVICES IN THE FIELD OF WORK OF THE EUROPEAN PUBLIC PROSECUTOR’S OFFICE (EPPO)

OVERVIEW
The Regulation establishing the European Public Prosecutor’s Office (EPPO) under enhanced cooperation was adopted on 12 October 2017 and entered into force on 20 November 2017. The EPPO, an independent and decentralised European prosecution service, became fully operational in June 2021. The EPPO is competent to investigate, prosecute and bring to judgment crimes against the EU budget, such as fraud, corruption or serious cross-border VAT fraud. At this stage, there are 22 participating EU countries.

DESCRIPTION OF THE ACTIVITY
In July 2020, EJTN and ERA as a Consortium prepared a joint offer in response to a call for tenders launched by the EPPO aimed at providing specialised training services in the field of work of the European Public Prosecutor’s Office. In November 2020 the Consortium successfully passed the evaluation procedure and was awarded with a Framework contract to implement the new project on specialised EPPO training.

In 2021, in accordance with the Annual Work Programme and the support of a highly specialised level team of experts, 14 online training courses were successfully implemented on legal topics: (i) Fraud patterns and relevant case law on PIF crimes and VAT fraud; (ii) EU funding programmes and sources of income, EU Procurement and Financial Regulations in the context of the EPPO’s field of work and (iii) tailor-made courses on English terminology relevant to criminal substantial and procedural law, and EU funds.

The EJTN-ERA Consortium will continue working with the EPPO in 2022 with the implementation of new online training in the EPPO’s field of work.
STUDY ON THE TRAINING NEEDS OF COURT STAFF ON EU LAW IN THE EU

OVERVIEW

From 2019 to 2021, the EJTN-led consortium with the European Institute of Public Administration (EIPA) run the project on the ‘Study on the Training Needs of Court Staff on EU Law in the EU’, funded by the European Commission (Directorate General of Justice and Consumers).

The general objective of the Study was to map in detail the training needs on EU law of the different types of court staff according to their respective tasks in the EU Member States. The final Study was published in June 2021 by the European Commission and presented at the EJTN General Assembly.

DESCRIPTION OF THE ACTIVITY

2021 started with the finalisation of the data collection, which mainly took place in 2020 with three successive rounds of questionnaires sent to the team of EU national coordinators. The Experts in Judicial Training, in charge of the scientific component of the project, continued their review and analysis of the responses received to the third questionnaire focusing on the training capacities and future European networking needs and capacities. The collaborative approach previously adopted was maintained and the national coordinators were consulted as needed.

RESULTS

The final months of the project concentrated on the drafting of the final Study and allowed a thorough review and contribution by both the project Experts and Steering Committees. Building upon their analysis and findings, the Experts in Judicial Training concluded on 24 recommendations for the future management, content, delivery and development of court staff training on EU Law.

After consolidating the data received from the 27 EU Member States, the project entered its review phase. This phase put an emphasis on the role and expertise of the project Committees to ensure the full and in-depth review of the draft Study at all levels of the project. The Experts in Judicial Training completed a first draft of the Study, its recommendations and the annexes. It was then discussed with the project Experts Committee members, and, at a later stage, with the project Steering Committee. Both project Committees made valuable comments and contributions, finetuning the content of the Study and its annexes.

The Study and its annexes were finally published in June 2021 and presented at the EJTN General Assembly.

<table>
<thead>
<tr>
<th>NAME OF EVENT</th>
<th>HOSTING INSTITUTION</th>
<th>DATE</th>
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<tbody>
<tr>
<td>Project Expert Committee</td>
<td>Online</td>
<td>23 March 2021</td>
</tr>
<tr>
<td>Project Steering Committee</td>
<td>Online</td>
<td>29 April 2021</td>
</tr>
<tr>
<td>Presentation at the EJTN</td>
<td>Online</td>
<td>16-18 June 2021</td>
</tr>
<tr>
<td>General Assembly</td>
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</tbody>
</table>

The Study and it annexes were finally published in June 2021 and presented at the EJTN General Assembly.

EJTN Annual Report 2021

31 Number of institutions involved

35 Number of national coordinators

27 Number of EU Member States
EJTN reacted in 2020 to the coronavirus crisis with a series of short webinars in the format 1 topic/1 expert/1 hour. The topics were in line with the emerging crisis and were well received by the EU judiciary.

The project continued in 2021 and a number of 21 webinars were implemented, with topics from the following portfolios: Administrative Law, Civil Law, Criminal Law, Human Rights and Fundamental Freedoms, Linguistics, Judicial Training Methods.

The webinars took place bi-weekly, on Thursday, at 1pm-2pm Brussels time. They were held on the MS Teams platform, without any formal application or selection, nor any quota per EJTN member.

A total of 1074 judges and prosecutors from all over Europe attended the interesting sessions presented.

The training all had the following structure: short introduction- 30-minute presentation of the topic – Q&A session with the participants.

### Topic table and participation

<table>
<thead>
<tr>
<th>DATE</th>
<th>PORTFOLIO AND TOPIC</th>
<th>EXPERT</th>
<th>ACTIVITY COORDINATOR</th>
<th>NUMBER OF PARTICIPANTS</th>
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<tbody>
<tr>
<td>21.01.2021</td>
<td>AD Law: The precautionary principle in the management of epidemiological emergencies: from particular and specific measures to health advance planning policies</td>
<td>Francesco de Leonardis</td>
<td>Maria Laura Maddalena (IT)</td>
<td>40</td>
</tr>
<tr>
<td>04.02.2021</td>
<td>CI Law: Passengers’ Rights on Flights</td>
<td>Jose Antonio Morales</td>
<td>Carolina FONS (EJCGPJ, ES)</td>
<td>92</td>
</tr>
<tr>
<td>18.02.2021</td>
<td>CR: Balancing the rights of the defendant and the victim – challenges and opportunities</td>
<td>Judge Svetloslava Koleva</td>
<td>Angelina Lazarova (BG)</td>
<td>79</td>
</tr>
<tr>
<td>04.03.2021</td>
<td>HFR: European Gender Equality Law</td>
<td>Cristina Cruz</td>
<td>Fernando Duarte (PT)</td>
<td>86</td>
</tr>
<tr>
<td>18.03.2021</td>
<td>AD Law: COVID-19 pandemic and its effects on refugees and asylum seekers</td>
<td>Catherine Koutsopoulou</td>
<td>Evgenia Papadopoulou (GR)</td>
<td>43</td>
</tr>
<tr>
<td>08.04.2021</td>
<td>CI Law: Digitalization in the field of judicial cooperation in civil matters</td>
<td>Apostolos Anthimos</td>
<td>Stylianos BIOS (NSJ, EL)</td>
<td>51</td>
</tr>
<tr>
<td>22.04.2021</td>
<td>CR: The Use of Restorative Justice in the Criminal Justice System</td>
<td>Judge Patricia McNamara</td>
<td>Elsa García Maltrás (ES)</td>
<td>45</td>
</tr>
<tr>
<td>06.05.2021</td>
<td>HFR: Fundamental rights and the environmental crisis</td>
<td>Helaísa Oliveira</td>
<td>Fernando Duarte (PT)</td>
<td>37</td>
</tr>
<tr>
<td>20.05.2021</td>
<td>LI: Personal Elevator Pitch</td>
<td>Denisa Petriláková</td>
<td>Nella Popović (HR)</td>
<td>79</td>
</tr>
<tr>
<td>03.06.2021</td>
<td>TM: Understanding and Improving Communication</td>
<td>Leslie Cuthbert</td>
<td>Phil Rostant (UK)</td>
<td>66</td>
</tr>
<tr>
<td>08.07.2021</td>
<td>CI Law: Telework in the EU during and beyond the Covid-19 Pandemic</td>
<td>Cristina Cruz</td>
<td>Patricia COSTA (CEJ, PT)</td>
<td>34</td>
</tr>
<tr>
<td>09.09.2021</td>
<td>HFR: Social Media for Judges</td>
<td>Marin Mrčela</td>
<td>Morana Briski (HR)</td>
<td>74</td>
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<tr>
<td>23.09.2021</td>
<td>LI: Metaphorical expressions in the language of judicial cooperation</td>
<td>Miguel Ángel Campos Pardillos</td>
<td>Dariusz Szwurski-Radetz (PL)</td>
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<td>07.10.2021</td>
<td>TM: Dealing with conflicts</td>
<td>Radovan Dluhy-Smith</td>
<td>Eva Krejčová (CZ)</td>
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<tr>
<td>21.10.2021</td>
<td>AD: An overview of the Foreign Direct Investment mechanisms across the EU</td>
<td>Massimo Merola</td>
<td>Sara Lembo (IT)</td>
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</tr>
<tr>
<td>04.11.2021</td>
<td>CI: Contract law and the impact of Covid-19</td>
<td>Roberto Natoli</td>
<td>Marisaria Maugeri (IT)</td>
<td>22</td>
</tr>
<tr>
<td>18.11.2021</td>
<td>TM: Confirmation Bias in Criminal Trials</td>
<td>Moa Lidén</td>
<td>Mats Persson (SE)</td>
<td>45</td>
</tr>
<tr>
<td>02.12.2021</td>
<td>HFR: Art. 47 of the Charter: new challenges concerning the exercise of the right to access to justice under the pandemic time</td>
<td>Petros Alikakos</td>
<td>Ioannis Dimitrakopoulos (GR)</td>
<td>54</td>
</tr>
</tbody>
</table>
ONLINE CONVERSATION CLASSES PROJECT

The Linguistics portfolio introduced a new pilot project of Online Conversational Classes. The project ran for 6 weeks from November to December 2021 and during this project the judges and prosecutors of the EU could practice and improve their legal language skills and terminology in various languages. Each week a small group of 10 participants connected to the Zoom class for one hour in order to practise the target language. The classes included discussions on legal topics as well as exercises on key legal terminology so that the participants could improve their skills and gain confidence in order to participate in any other EJTN activity.

A record number of 102 participants took part in the in 10 different classes and they could choose from English at B1 or B2 level of the Common European Framework of Reference for Languages or from French, German, Italian and Spanish at level B2.

The project was successful and participants from all member states showed a very high interest in taking part in the classes.

ENGLISH LANGUAGE LEVEL TEST

An online English language level test is now available on the EJTN website: learning.ejtn.eu/login/index.php

This allows potential participants to test their knowledge of legal English before applying for EJTN’s training and give them an idea of the language level at which they currently are in order to help them choose the right activity.

Interested participants should access the website where they create their own profile in order to start the test.

The test has 50 questions testing grammar and vocabulary. Participants have a time limit of 45 minutes to complete the test. After completing the test, each participant receives a certificate from the system with the level attained. Interested candidates can repeat the test after one year.
BLENDED E-LEARNING MODULES

EJTN’s blended learning modules successfully combine the best elements of virtual and traditional classroom-based learning. Several of EJTN’s training seminars feature pre-classroom self-study components, which are to be completed by participants online before the classroom study commences. Designed to maximise learner engagement and interaction, these activity-rich modules allow participants to come fully prepared to the classroom.

In 2021, participants of the Legal language training in cooperation in human rights’ EU law, Summer School: Legal language training in cooperation in human rights and Legal language training in cooperation in civil matters have all benefited from the blended e-learning modules in those specific topics. In total, the blended learning was attended by 76 participants.
EJTN’s Methodologies & Resources Database (MRD) brings together the very best of judicial training resources from across Europe.

MRD is a centralised collection of searchable judicial training-related resources sourced from EJTN, its Members and other stakeholders. The available resources cover the broadest possible range of topics, including criminal and civil law, human rights, administrative matters, training methodology ‘Judgecraft’ and linguistics.

The format of the resources includes links to e-Learning opportunities, training materials, reports, case studies, podcasts, bibliographies, as well as handbooks and guidelines.

Searching for resources could not be easier than with the use of MRD’s user-friendly search interface! Search by title, topic, sub-topic, format, language or source.

Available 24/7 and featuring resources in your language, EJTN’s new MRD Methodologies & Resources Database continues to grow and bring you the best of European judicial training resources!

PROJECT MANAGEMENT tool (PMT)

EJTN’s Project Management Tool (PMT) is used by both EJTN personnel and Activity Coordinators from EJTN Member organisations. PMT allows professional grade management of all facets of EJTN’s seminars (initiating, managing, reporting and archiving). The PMT manages all phases of EJTN’s hundreds of projects and seminars, from initial establishment to daily management, reporting and finally archiving of completed/past projects.

SOCIAL MEDIA TOOLS

EJTN’s engagement with social media continues to grow. EJTN maintains Facebook, LinkedIn, YouTube, Flickr and Vimeo platforms, and EJTN staff are also actively engaged with these tools with ‘live’ posts from events. EJTN’s social media policy as well as instructional guides for staff ensure the smooth usage of these social media channels.
The Online System for Participants (OSP) is a state-of-the-art system for use by EJTN as well as EJTN’s partner organisations across Europe for managing the many thousands of EJTN seminar candidates and participants.

Participants in seminars use the system for registration of personal details and preferences as well as for completing post-event travel reimbursement claims, quality surveys and completion certification.

ONLINE SYSTEM FOR PARTICIPANTS IN THE EXCHANGE PROGRAMME (OSPE)

A spin-off of OSP that meets the specific requirements for participant management of the Exchange Programme has been established with OSPE, the Online System for Participants in the Exchange Programme. The platform provides a vast database for managing and controlling many thousands of applicants and participants in the Exchange Programme activities for the Secretariat and National Contact Points alike. The latter have been provided with an NCP-platform that is tailor made to verify, select, manage, and categorise applicants and participants sent and hosted by the relevant institution. Used by the Exchange Programme on a daily basis, OSPE has combined multiple functions in one tool and helps manage participation, starting with the application to the financial reporting, evaluation, and issuing a certificate of participation. Directly connected with the PMT, OSPE also helps the Project Managers with reporting and statistics.

The Online System for Participants (OSP).
CATALOGUE+

OVERVIEW

Thanks to the Catalogue+ project, magistrates from across Europe have the valuable opportunity to attend various training courses organised by the judicial training institutions being Members of EJTN. 17 EJTN’s Members institutions contributed to this project in 2021, organising a seminar(s) on a topic of law. There was 37 Catalogue+ seminars with 370 places opened to foreign participants.

DESCRIPTION OF ACTIVITY

Each Member institution that organises seminars relating to European law in their own country then has the right to designate one or more seminars in order to host foreign European judges and prosecutors. The judicial institutions participating in this project have the possibility of sending an equal number of participants to the seminars organised by other Members of EJTN within the context of this project. The national training activity, therefore, becomes an international one and is opened to attract 10 foreign magistrates or more.

The purpose of Catalogue+ is to give European magistrates the opportunity to attend a training course organised by the judicial training institutions that are Members of the EJTN. Participants to the Catalogue+ events highly appreciate the organisation of the Catalogue+ seminars, the quality of speakers, the rich information provided during the seminars and the international atmosphere.

EJTN’s Catalogue+ programme upgrades existing training courses of EJTN’s Members and finances international participation in these. The courses are available for Europe’s judiciary, and cover various fields of law, such as criminal law, civil law, human rights and many more.

Just as with previous years, EJTN is always looking forward to new and more seminars being added to the programme to ensure the continual growth of Catalogue+.

Topic Table

<table>
<thead>
<tr>
<th>REFERENCE</th>
<th>SEMINAR NAME</th>
<th>DATE / COUNTRY</th>
<th>COMMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>CP/2021/01</td>
<td>Webinar: Human rights in times of emergency - focus on COVID-19, Online, ERA</td>
<td>28-29 January 2021, Online, ERA</td>
<td>Online</td>
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<td>CP/2021/02</td>
<td>Conference with ILO, Lisbon, Portugal</td>
<td>28-29 January, Lisbon, Portugal</td>
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<tr>
<td>CP/2021/03</td>
<td>Gender and Domestic Violence; Female Genital Mutilation, Lisbon, Portugal</td>
<td>29 January, Lisbon, Portugal</td>
<td>Cancelled</td>
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<tr>
<td>CP/2021/04</td>
<td>Webinar: EU State Aid Litigation, Online, ERA</td>
<td>10-12 February 2021, Online, ERA</td>
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<td>CP/2021/05</td>
<td>International cooperation in family law matters, Poland, Poland</td>
<td>17-19 March 2021, Poland, Poland</td>
<td>Cancelled</td>
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<td>CP/2021/06</td>
<td>Penitentiary Law and Jurisprudence of the ECtHR on the enforcement of penalties, Lisbon, Portugal</td>
<td>19 March 2021, Lisbon, Portugal</td>
<td>Cancelled</td>
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<td>CP/2021/07</td>
<td>Webinar: Recent Case Law of the European Court of Human Rights in Taxation Matters, Online, ERA</td>
<td>22-23 March 2021, Online, ERA</td>
<td>Online</td>
</tr>
</tbody>
</table>

RESULTS

A record number of 142 European legal practitioners from over 17 EU Member States received training in 2021 under the auspices of EJTN’s Catalogue Plus Programme within different areas of law.

Number of participants: 142
Number of seminars: 24
Number of EU Member States & third countries: 17

Out of the 370 places, 142 foreign participants successfully participated in this portfolio. Additionally, 355 national participants took part in the Catalogue+ seminars offered by their respective national training institutions. All in all, a sum up of 501 EU magistrates received training for 2021 under this project.
<table>
<thead>
<tr>
<th>REFERENCE</th>
<th>SEMINAR NAME</th>
<th>DATE / COUNTRY</th>
<th>COMMENT</th>
</tr>
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<tbody>
<tr>
<td>CP/2021/08</td>
<td>Asylum and Immigration Law Seminar, Kroměříž, Czechia</td>
<td>22-23 March 2021, Kroměříž, Czechia</td>
<td>Online</td>
</tr>
<tr>
<td>CP/2021/09</td>
<td>Multi-layered treatment of particularly vulnerable children, Ljubljana, Slovenia</td>
<td>08-09 April 2021, Ljubljana, Slovenia</td>
<td>Cancelled</td>
</tr>
<tr>
<td>CP/2021/10</td>
<td>International and European tax law and jurisprudence, Lisbon, Portugal</td>
<td>44295, Lisbon, Portugal</td>
<td>Cancelled</td>
</tr>
<tr>
<td>CP/2021/11</td>
<td>Seizure and Confiscation, Online, Belgium</td>
<td>21-22 April 2021, Online, Belgium</td>
<td>Online</td>
</tr>
<tr>
<td>CP/2021/12</td>
<td>Legal English. Civil matters, Bucharest, Romania</td>
<td>10-12 May 2021, Bucharest, Romania</td>
<td>Online</td>
</tr>
<tr>
<td>CP/2021/13</td>
<td>The social dimensions of the EU, Trier, Rhineland Palatinate, Germany</td>
<td>06-11 June 2021, Trier, Rhineland Palatinate, Germany</td>
<td>Cancelled</td>
</tr>
<tr>
<td>CP/2021/14</td>
<td>Legal English. Criminal matters, Bucharest, Romania</td>
<td>14-16 June 2021, Bucharest, Romania</td>
<td>Online</td>
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<tr>
<td>CP/2021/15</td>
<td>Cross-border civil cases, Lublin, Poland</td>
<td>23-25 June 2021, Lublin, Poland</td>
<td>Cancelled</td>
</tr>
<tr>
<td>CP/2021/16</td>
<td>Jurisdiction, recognition, enforcement of judgments and determination of the applicable law under Regulation 1215/2012. The new Insolvency Regulation 848/2015, Sofia, Bulgaria</td>
<td>24-25 June 2021, Sofia, Bulgaria</td>
<td>Online</td>
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<tr>
<td>CP/2021/17</td>
<td>Training on Human Rights, Vilnius, Lithuania</td>
<td>18-19 November 2021, Vilnius, Lithuania</td>
<td>Face-to-face</td>
</tr>
<tr>
<td>CP/2021/18</td>
<td>Rule of Law from the Perspective of the CJEU, Vilnius, Lithuania</td>
<td>26 November 2021, Vilnius, Lithuania</td>
<td>Face-to-face</td>
</tr>
<tr>
<td>CP/2021/19</td>
<td>Organised crime from an historical, economic and social point of view, Scandicci, Italy</td>
<td>30 June -02 July 2021, Scandicci, Italy</td>
<td>Online</td>
</tr>
<tr>
<td>CP/2021/20</td>
<td>Joint Investigation Teams - cross-border fight against crime with new possibilities an opportunity, Trier, Rhineland Palatinate, Germany</td>
<td>05-09 July 2021, Trier, Rhineland Palatinate, Germany</td>
<td>Cancelled</td>
</tr>
<tr>
<td>CP/2021/21</td>
<td>On the Independence of the Judiciary – A European Comparison, Wustrau, Germany</td>
<td>30 August-03 September 2021, Wustrau, Germany</td>
<td>Online</td>
</tr>
<tr>
<td>CP/2021/22</td>
<td>Freedom of expression and Hate speech, Scandicci, Italy</td>
<td>08-10 September 2021, Scandicci, Italy</td>
<td>Online</td>
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<tr>
<td>CP/2021/23</td>
<td>Judicial Ethics, Zagreb, Croatia</td>
<td>16-17 September 2021, Zagreb, Croatia</td>
<td>Online</td>
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<tr>
<td>CP/2021/24</td>
<td>Legal English. Civil matters, Bucharest, Romania</td>
<td>06-08 October 2021, Bucharest, Romania</td>
<td>Face-to-face</td>
</tr>
<tr>
<td>CP/2021/25</td>
<td>Environmental crimes, Kroměříž, Czechia</td>
<td>13-15 October 2021, Kroměříž, Czechia</td>
<td>Cancelled</td>
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<tr>
<td>CP/2021/26</td>
<td>The interaction with the minors during the judiciary proceedings. Specificities, Bucharest, Romania</td>
<td>20-21 October 2021, Bucharest, Romania</td>
<td>Face-to-face</td>
</tr>
<tr>
<td>CP/2021/27</td>
<td>Seminar on Personal development, Bucharest, Romania</td>
<td>09-10 November 2021, Bucharest, Romania</td>
<td>Cancelled</td>
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<tr>
<td>CP/2021/28</td>
<td>Current challenges to fundamental principles of European criminal law – ne bis in idem, proportionality, necessity and publicity. National and European case-law, Sofia, Bulgaria</td>
<td>11-12 November 2021, Sofia, Bulgaria</td>
<td>Face-to-face</td>
</tr>
<tr>
<td>CP/2021/29</td>
<td>European criminal cooperation and recent case law, Online/Hybrid, Hungary</td>
<td>15-15 November 2021, Online/Hybrid, Hungary</td>
<td>Online</td>
</tr>
<tr>
<td>CP/2021/31</td>
<td>Legal English. Criminal matters, Bucharest, Romania</td>
<td>16-18 November 2021, Bucharest, Romania</td>
<td>Face-to-face</td>
</tr>
<tr>
<td>CP/2021/32</td>
<td>Artificial intelligence and jurisdiction in practice: office organization and decision-making function, Naples, Italy</td>
<td>13-15 December 2021, Naples, Italy</td>
<td>Online</td>
</tr>
<tr>
<td>CP/2021/33</td>
<td>Court Management, Paris, France</td>
<td>06-10 December 2021, Paris, France</td>
<td>Face-to-face</td>
</tr>
<tr>
<td>CP/2021/34</td>
<td>Mentoring and tutoring in courts, Tikkurila, Finland</td>
<td>09-10 December 2021, Tikkurila, Finland</td>
<td>Cancelled</td>
</tr>
<tr>
<td>CP/2021/35</td>
<td>Hate and discrimination crimes. Legal framework, case law. Commission and investigation of these conducts by the use of information technologies., Madrid, Spain</td>
<td>13-16 December 2021, Madrid, Spain</td>
<td>Online</td>
</tr>
<tr>
<td>CP/2021/37</td>
<td>Professional Practice, Utrecht, The Netherlands</td>
<td>8-9 November, Utrecht, The Netherlands</td>
<td>Cancelled</td>
</tr>
</tbody>
</table>
RESULTS

A record number of 1117 of European legal practitioners from 32 EU Member States received training in 2021 under the auspices of EJTN's Catalogue of Members’ Activities within different areas of law.

<table>
<thead>
<tr>
<th>Number of participants</th>
<th>Number of seminars</th>
<th>Number of EU Member States &amp; third countries</th>
</tr>
</thead>
<tbody>
<tr>
<td>1117</td>
<td>125</td>
<td>32</td>
</tr>
</tbody>
</table>

OVERVIEW

The EJTN Catalogue of Members’ Activities, was created in 2003, initially under the name of Catalogue General. The EJTN Catalogue of Members’ Activities promotes various judicial training events within the EU Member States for the entire judiciary of the EU Member States. The Catalogue integrates the activities organised and selected directly by EJTN’s Members.

In 2021, 144 seminars were offered by 12 Member institutions of the EJTN under the EJTN Catalogue of Members’ Activities. Various topics were covered under international, European and national law. More specifically, training, among other, took place on the rule of law, professional practices, societal issues, linguistics, judicial skills, human rights, forensics, criminal law, judicial cooperation in criminal matters, civil law, labour law, commercial law and administrative law. The 2021 EJTN Catalogue of Members’ Activities received a total of 1117 foreign participants.

Europeans judges, prosecutors, court staff and trainers highly appreciate the valuable seminars, adding significant value to their professional life.

DESCRIPTION OF ACTIVITY

EJTN Catalogue of Members’ Activities is an essential training tool which promotes various judicial training opportunities within the European Union Member States and supports the integration of the activities organised by EJTN's Member institutions. Aimed at European judges and prosecutors, available seminar cover a wide breadth of topics such as administrative, civil, and criminal law, human rights, European and international law along with many other seminars. Seminars co-financed by the European Union were also offered.

SCHOLARSHIP FUND

Created in 2015 under the portfolio of the Catalogue of Members’ Activities, the Scholarship Fund enables the participation of EU individual judges, prosecutors and trainers to training activities across Europe. As a result, participants enhance their knowledge of EU Law, improve their command of foreign languages and acquire insights on national law useful to perform their daily professional tasks.

Applications for scholarships are submitted through the candidates’ national EJTN Member institutions, which then run internal national selection processes. All sending institutions address the hosts to check availability and acceptance. Under the framework of the Scholarship Fund, on an annual basis, 5 participants per EJTN Member may be accommodated through this mechanism.

Over 2021, a total number of 86 European legal practitioners from 8 EJTN Members have been supported by the Scholarship Fund. In addition, 9 legal practitioners from 3 EJTN Observers took part in the online Catalogue of Members activities. Overall, these 95 participants followed 19 different seminars, which were implemented by 4 different EU Member States.

<table>
<thead>
<tr>
<th>COUNTRY</th>
<th>#OF SCHOLARSHIPS ISSUED</th>
</tr>
</thead>
<tbody>
<tr>
<td>AUSTRIA</td>
<td>1</td>
</tr>
<tr>
<td>BELGIUM</td>
<td>4</td>
</tr>
<tr>
<td>BULGARIA</td>
<td>7</td>
</tr>
<tr>
<td>CROATIA</td>
<td>2</td>
</tr>
<tr>
<td>GERMANY</td>
<td>7</td>
</tr>
<tr>
<td>GREECE</td>
<td>8</td>
</tr>
<tr>
<td>HUNGARY</td>
<td>1</td>
</tr>
<tr>
<td>ITALY</td>
<td>11</td>
</tr>
<tr>
<td>LATVIA</td>
<td>1</td>
</tr>
<tr>
<td>MALTA</td>
<td>2</td>
</tr>
<tr>
<td>POLAND</td>
<td>6</td>
</tr>
<tr>
<td>PORTUGAL</td>
<td>6</td>
</tr>
<tr>
<td>ROMANIA</td>
<td>24</td>
</tr>
<tr>
<td>SPAIN</td>
<td>5</td>
</tr>
<tr>
<td>THE NETHERLANDS</td>
<td>1</td>
</tr>
<tr>
<td>NORTH MACEDONIA</td>
<td>1</td>
</tr>
<tr>
<td>MONTENEGRO</td>
<td>2</td>
</tr>
<tr>
<td>MOLDOVA</td>
<td>6</td>
</tr>
</tbody>
</table>
**EJTN CONTRIBUTED TO:**

**THE EUROPEAN COMMISSION’S REPORT ON TRAINING FOR EU LEGAL PRACTITIONERS**

The European Commission 2018 judicial training report was published in January 2019 and its 2019 edition was published in December. This is an important assessment of the progress made towards reaching the 2020 judicial training targets, the European Commission has set in its Building trust in EU-wide justice, a new dimension to European judicial training communication of September 2011. As a great marker of success, an ambitious 2020 training target has already been achieved two years ahead of schedule.

**OTHER AVAILABLE PUBLICATIONS**

**JUDICIAL TRAINING METHODS GUIDELINES FOR EVALUATION OF JUDICIAL TRAINING PRACTICES**

These guidelines aim to support judicial training providers with their work in evaluating training activities. It is designed as a short and comprehensive manual highlighting relevant practical examples. Based on Kirkpatrick’s four-level training evaluation model, it offers four chapters with each one focusing on one of the levels. It is available as an e-tool, in both English and French, and includes concrete references and samples of evaluation tools and methods such as questionnaires, surveys, peers reviews and action plans. Available in English and French.

**HANDBOOK IN ENGLISH FOR HUMANRIGHTS**

This handbook provides an overview of legal English in the field of human rights and includes numerous exercises, definitions and examples of real cases.

**THE LANGUAGE OF COMPETITION LAW HANDBOOK / MANUEL LE VOCABULAIRE DU DROIT DE LA CONCURRENCE**

This handbook provides an overview of legal English and French in the field of competition law and includes numerous exercises, definitions and examples of real cases.

**THE LANGUAGE OF CYBERCRIME HANDBOOK**

This handbook provides an overview of legal English in the field of cybercrime and includes numerous exercises, definitions and examples of real cases.

**JUDICIAL TRAINING PRINCIPLES**

Intended to provide a universal training framework for Europe’s judiciary and judicial training institutions, the principles provide Europe’s judiciary with a foundation and source of inspiration for managing their own judicial training needs. Available in 22 languages.

**EJTN CIVIL AND CRIMINAL LINGUISTICS HANDBOOKS**

The Handbooks, produced under the auspices of prominent law experts and linguists, take a comprehensive look at language training on the vocabulary of judicial cooperation in civil matters and also in criminal matters. These are a vital resource for any judge, prosecutor or trainer involved...
RULE OF LAW IN EUROPE - PERSPECTIVES FROM PRACTITIONERS AND ACADEMICS
With this publication, consisting of four articles authored by four prominent academics and practitioners, EJTN aims to increase judges and prosecutors’ knowledge about key elements of the rule of law standards deriving from several sources and their practical implications for their professional and private lives, increasing mutual understanding of European colleagues. Additionally, it aims to bolster the values and rules that judges and prosecutors need to adhere to in their work, such as integrity and competence, and EU law requirements and standards concerning independence, media communication strategies and appointment or disciplinary procedures, which are essential to reinforcing the rule of law. Finally, the publication aims to enable practitioners from different countries to respond to the various challenges relating to the rule of law, and to be aware of how to implement mechanisms to prevent, correct and sanction abuse of the rule of law in practitioners’ daily activities. Available in English.

TRAINING GUIDE ON THE RULE OF LAW - FOR JUDGES AND PROSECUTORS
The Training Guide on the Rule of Law for Judges and Prosecutors has an objective of sharing knowledge of how to design training events in the rule of law field, how to implement such activities and, finally, how to best evaluate the process and the results of such training. The 91-page guide is divided into 5 units: needs analysis, forms of training delivery, design of a training component, training material design, and assessment and evaluation. The Training Guide builds on EJTN’s expertise collected over the years and articulated in such celebrated EJTN publications as the Handbook on Judicial Training Methodology in Europe, published in 2016, and the Judicial Training Methods Guidelines for Evaluation of Judicial Training Practices, published in 2017. Available in English.

JUDICIAL TRAINING METHODS GUIDELINES FOR LEADERSHIP TRAINING
EJTN released the Judicial Training Methods Guidelines for Leadership Training: its overall purpose is to serve as a useful tool, which means being easy to use and hands-on, as well as giving practical examples. These guidelines aim to support judicial training providers in their work on planning, organising and conducting leadership training. The Guidelines consist of three main areas, mirroring the Leadership training, which are provided within the JTM seminars: “Personal Leadership”, “Leadership in Communication” and “Change Management”. For each mentioned area, the expected learning outcome and the training methods employed are illustrated. Then, each chapter is closed by specific recommendations. Available in English.

THEMIS ANNUAL JOURNAL
EJTN launched a unique international publication for the judiciary – the THEMIS Annual Journal, which showcases contemporary topics within the EU judicial sphere and helps develop a common European judicial culture and build mutual trust. THEMIS Annual Journal, an international legal publication, covers the topics of the THEMIS Semi-finals. The journal is included in many legal databases and is a leading professional publication. The Journal covers current issues and original approaches in legal reasoning. Available in English.
The following section provides information on the quantitative achievements at the close of EJTN’s 2021 Work Programme in relation to the cross-border and online training activities organised by EJTN in 2021 and its evolution over time.
Despite the continuous impact of the COVID-19 crisis on face-to-face training activities of a cross-border nature, EJTN adapted its training delivery to maintain a qualitative offer destined to its target audience, the judges, prosecutors, judicial trainers and court staff from across all EU Member States and third countries.

The diversification to new training activities and learning formats (judiciary learning grants, regional exchanges, lunch time webinars, online conversation classes) and a new audience (the court staff) evidences this adaptation.

2021 TRAINING ACTIVITIES AND NUMBER OF PARTICIPANTS

- 5,705 Number of participants
- 24,866 Number of training days offered
- € 304,25 Cost-to-serve ratio (i.e. cost of an individual training day)
This table illustrates how many participants attended EJTN’s own training activities and the Catalogue of EJTN’s Members training activities abroad in 2021 (in light blue), as well as how many foreign participants have been hosted in 2021 (in darker blue) under the EJTN activities framework.

* The category “OTHER” refers to institutions like CJEU, ECtHR, Eurojust, CEPOL, FRA, HCCH and the EU Institutions.
ACHIEVEMENTS

- Number of participants in EJTN’s training activities (incl. Catalogue of Members’ Activities)
- Number of participants in EJTN’s training activities (excl. Catalogue of Members’ Activities)
**Number of training days offered**

- 2006: 2,289
- 2007: 4,624
- 2008: 7,928
- 2009: 10,685
- 2010: 15,701
- 2011: 21,617
- 2012: 24,726
- 2013: 27,311
- 2014: 30,612
- 2015: 36,427
- 2016: 17,795
- 2017: 24,866

**Cost to serve ratio (Euro/day)**

- 2006: 554
- 2007: 364
- 2008: 460
- 2009: 451
- 2010: 436
- 2011: 379
- 2012: 357
- 2013: 332
- 2014: 330
- 2015: 318
- 2016: 313
- 2017: 306
- 2018: 311
- 2019: 239
- 2020: 304